

VISAKHA GOVT. DEGREE & P.G. COLLEGE for WOMEN

(ISO 90001: 2015, 5001: 2018, 4001: 2015, 45001:2018, 27001:2013 Certified College)

Quality Brands India College

(ACCREDITED BY NAAC "B" GRADE INSTITUTION)

<http://www.womengovtcollegevisakha.ac.in>

(OLD JAIL ROAD, DABAGARDENS VISAKHAPATNAM 530 020, ANDHRA PRADESH).

**Dr.S.Shobha Rani.,****M.Sc.M.Phil.,Ph.D.****Principal, RJD CE Zone-I,****Senate Member, Andhra University.**

5.2.1. Number of placements of outgoing students during (2019-20)

S.No.	YEAR	NAME OF STUDENT PLACED	PROGRAM GRADUATED	NAME OF THE EMPLOYER
1.	2019-20	D. YAMUNA	B.Sc	RSMPL-SRI CITY
2.	2019-20	Y.RAMALAKSHMI	B.Sc	RSMPL-SRI CITY
3.	2019-20	BLS UDHAYA SWETHA	B.Sc	RSMPL-SRI CITY
4.	2019-20	R. HEMALATHA	B.Sc	RSMPL-SRI CITY
5.	2019-20	K.SRIDEVI	III B.Com	RSMPL-SRI CITY
6.	2019-20	B.JAYA GOWRI	III B.A	RSMPL-SRI CITY
7.	2019-20	U. RAJII	III B.Sc	RSMPL-SRI CITY
8.	2019-20	E. DURGA DEVI	III B.Sc	RSMPL-SRI CITY
9.	2019-20	M. RAJESWARI	III B.Sc	RSMPL-SRI CITY
10.	2019-20	P.SAI KUMARI	III B.Sc	RSMPL-SRI CITY
11.	2019-20	CH.MARIYA	III B.Sc	RSMPL-SRI CITY
12.	2019-20	J. DIVYA	III B.Sc	RSMPL-SRI CITY
13.	2019-20	P. RAMALAKSHMI	III B.Sc	RSMPL-SRI CITY
14.	2019-20	SGK RANI	B.Sc	RSMPL-SRI CITY
15.	2019-20	VVR LAKSHMI	III B.Com	RSMPL-SRI CITY
16.	2019-20	D. PUSPHA	B.Sc	RSMPL-SRI CITY

PRINCIPAL

Visakha Govt. Degree College
for Women
Visakhapatnam-530020.

Phone: 0891- 2541156

E-mail: visakhawomen@gmail.com

FAX: -0891-2541156

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17.	2019-20	M. RADHIKA	B.Sc	RSMPL-SRICITY
18.	2019-20	K REVATHI	BA	RSMPL-SRICITY
19.	2019-20	M. SWATHI	BA	RSMPL-SRICITY
20.	2019-20	G. YERNAMMA	B.Com	RSMPL-SRI CITY
21.	2019-20	G.YERNAMMA	B.Com	RSMPL-SRI CITY
22.	2019-20	M. BABY RANI	BA PEP	RSMPL-SRI CITY
23.	2019-20	V. KUSMASRI	BA PEP	RSMPL-SRI CITY
24.	2019-20	S. LALITHA	BA PEP	RSMPL-SRI CITY
25.	2019-20	T. PRAVALLIKA	BA SWEP	RSMPL-SRI CITY
26.	2019-20	G. SUSMITHA	BA SWEP	RSMPL-SRI CITY
27.	2019-20	J. GEETHIKA	BA SWEP	RSMPL-SRI CITY
28.	2019-20	S. ABHISHA	BA SWEP	RSMPL-SRI CITY
29.	2019-20	K. SWAPNA	BA HEP	RSMPL-SRI CITY
30.	2019-20	O.MOUIKA	B.Com	RSMPL-SRI CITY
31.	2019-20	CH. PHANISRI	B.Sc	RSMPL-SRI CITY
32.	2019-20	K.KAVITHA	B.Sc	RSMPL-SRI CITY
33.	2019-20	S.ANUSHA	B.Sc	RSMPL-SRI CITY
34.	2019-20	SGK RANI	B.Sc	RSMPL-SRI CITY
35.	2019-20	CH. SANTHI	B.Sc	RSMPL-SRI CITY
36.	2019-20	U. RAJII	B.Sc	RSMPL-SRI CITY
37.	2019-20	DURGAGAYTHRI	B.Sc	RSMPL-SRI CITY
38.	2019-20	G. JAYA GOWRI	B.Sc	RSMPL-SRI CITY


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39.	2019-20	V.LAKSHMI DEVI	B.Sc	RSMPL-SRI CITY
40.	2019-20	R. HEMALATHA	B.Sc	RSMPL-SRI CITY
41.	2019-20	P.APARNA	B.Sc	HDB FINANCIAL SERVICES
42.	2019-20	B. DEVI	B.Sc	IDA
43.	2019-20	B. KALYANI	B.Sc	PATRA
44.	2019-20	D. VANAJAKSHI	B.Sc	INNOV SOURCES
45.	2019-20	S. LALITA	B.Sc	DO KONSULT
46.	2019-20	A. DEVI MOUNIKA	B.Sc	MANOJ VAIBHAV JEWELLERS
47.	2019-20	SHAIK YASMIN	B.Sc	NARAYANA E-TECHNO SCHOOL
48.	2019-20	V. SANTHOSHI	B.Sc	SBICAP SECURITIES
49.	2019-20	K.SUNITHA RANI	B.Sc	MANAPPURAM FINANCE LIMITED
50.	2019-20	K.LOKESWARI	B.Sc	VIJAYA MEDICAL CENTRE
51.	2019-20	SK.SAGUFTA JASMEEN	B.Sc	NARAYANA E-TECHNO SCHOOL
52.	2019-20	K.RADHA	B.Sc	IDA
53.	2019-20	A.MENAKA	B.Sc	IDA
54.	2019-20	M.PAVANI	B.Sc	GRAM VOLUNTEER
55.	2019-20	A. MENAKA	B.Sc	IDA
56.	2019-20	S.PRIYANKA	B.Sc	VGS PROVIGIL

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57.	2019-20	PKM LAKSHMI	B.Sc	CELLPOINT
58.	2019-20	B.YAMINI	B.Com	VGS PROVIGIL
59.	2019-20	P. KANAKA MAHALAKSHMI	B.Com	CELLPOINT
60.	2019-20	P.HARIKA	B.Com	PATRA
61.	2019-20	B.MADURI	B.Com	QUESS
62.	2019-20	R.MOUNIKA	B.Sc	COGNIZANT
63.	2019-20	S. NAGAMANI	B.Sc	COGNIZANT
64.	2019-20	A.BHARATHI	B.Sc	INNOV SOURCE
65.	2019-20	B.VENKATA PRASANNA SAI ASWINI	B.Sc	PATRA
66.	2019-20	D.BHAVANI	B.Sc	HDB FINANCIAL SERVICES
67.	2019-20	B.SRAVANI	B.Sc	HOTEL GRAND BAY
68.	2019-20	B.HEMALATHA	B.Sc	SAI GOWRI DEGREE AND PG COLLEGE
69.	2019-20	S.DEEPIKA SAHU	B.Sc	SCAN CORNER
70.	2019-20	K.RAMYA	B.Sc	VGS PROVIGIL
71.	2019-20	V.KUSUMA	B.Sc	VGS PROVIGIL
72.	2019-20	P.HARITHA	B.Sc	WNS
73.	2019-20	V.RAMYA	B.Sc	NARAYANAJUNI OR COLLEGE
74.	2019-20	J.JHANSI RANI	B.Sc	OLOOP
75.	2019-20	N.SOWMYA PRIYADARSHINI	B.Sc	GDSBPM,NARSIP URAM
76.	2019-20	D.HARICHANDHAN A	B.Sc	ABHIJEET FERROECH


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				LIMITED
77.	2019-20	P.SAIPARVATHI	B.Sc	VGS PROVIGIL
78.	2019-20	P.SOWJANYA	B.Sc	QUESS
79.	2019-20	Y.SUNITHA	B.Sc	IDA
80.	2019-20	N. ANU PRABHA	B.Sc	RSMPL-SRI CITY
81.	2019-20	Y. TARAKSA SARSHWASI	B.Sc	RSMPL-SRI CITY
82.	2019-20	G. JYOTHI	B.Sc	RSMPL-SRI CITY
83.	2019-20	B. TRIVENI	B.Sc	RSMPL-SRI CITY
84.	2019-20	CH. NAGAMANI	B.Sc	RSMPL-SRI CITY
85.	2019-20	P.LALITHA	B.Sc	RSMPL-SRI CITY
86.	2019-20	K. VENKATA LAKSHMI	B.Sc	RSMPL-SRI CITY
87.	2019-20	D.VENKATA LAKSHMI	B.Sc	RSMPL-SRI CITY
88.	2019-20	K. PARAMESHWARI	B.Sc	RSMPL-SRI CITY
89.	2019-20	S.SWATHI	B.Sc	RSMPL-SRI CITY
90.	2019-20	B.MADHAVI	B.Sc	RSMPL-SRI CITY
91.	2019-20	K. LOKESWARI	B.Sc	RSMPL-SRI CITY
92.	2019-20	K.NIKITHA	B.Sc	RSMPL-SRI CITY
93.	2019-20	G.LAVANYA	B.Sc	RSMPL-SRI CITY
94.	2019-20	I.INDUVADHANA	B.Sc	RSMPL-SRI CITY


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95.	2019-20	B.SUJATHA	B.Sc	RSMPL-SRI CITY
96.	2019-20	V.LAKSHMI	B.Sc	RSMPL-SRI CITY
97.	2019-20	V. RAMYA SRI	B.Sc	RSMPL-SRI CITY
98.	2019-20	U. RADHA	B.Sc	RSMPL-SRI CITY
99.	2019-20	C. ASWANI	B.Sc	RSMPL-SRI CITY
100.	2019-20	S. DHARANI	B.Sc	RSMPL-SRI CITY


PRINCIPAL

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OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: D. Yamuna (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining
We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPP, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

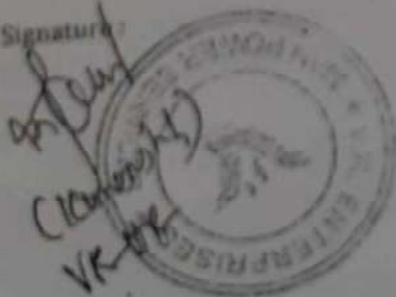
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9331592833~~ 9331592833

For VR ENTERPRISES.

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: Y. Rana Lakshmi (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic + DA + Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPE, ESI Eligibility & Mandatory.
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- Attendance fetching through access card & Bio metric systems.
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- Bank salaries/ Pay slip for PF and any Deductions.
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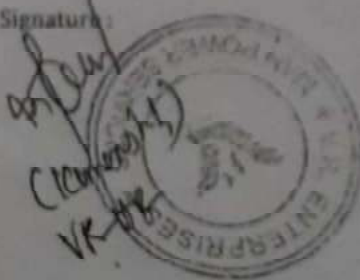
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- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph. ~~9331592333~~ 9331592333

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: BLS. Vidya Suneetha (Bcom)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

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Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9440607700~~ 9381592833

For VR ENTERPRISES,

Signature:

[Handwritten signature]
[Circular stamp: VR ENTERPRISES, SRI CITY, TADA, TADA (M), NELLORE DIST. 524 401]



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: R. Hemalatha (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
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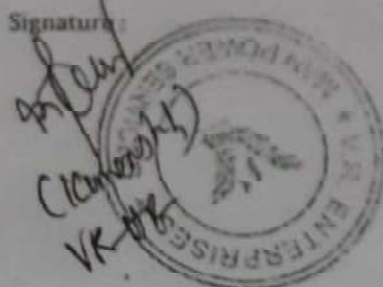
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For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: K. Sridhar (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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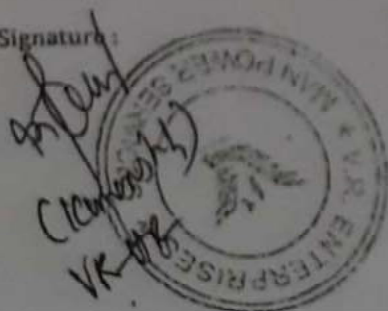
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~XXXXXXXXXX~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: B. Jaya Gowri (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

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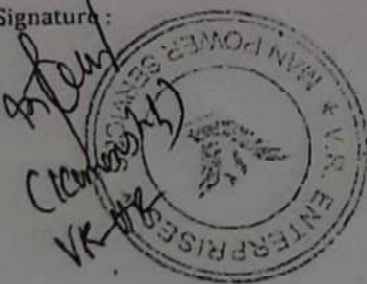
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160609229~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: Uppili Raju (B.A)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

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- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
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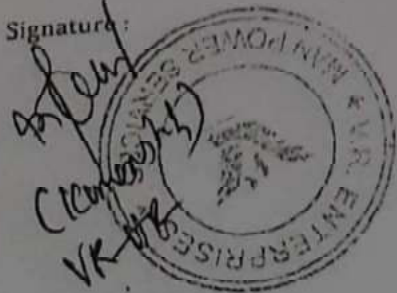
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- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
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- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9606000000~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date:

Name: E. Durgadevi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

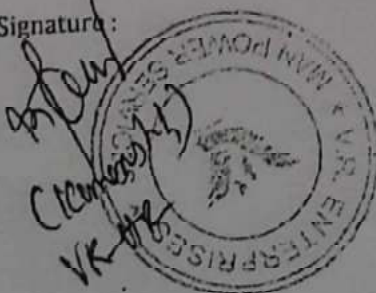
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007773~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date:

Name: M. Rajeswar

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPP, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
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Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: P. Sai Kumari (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

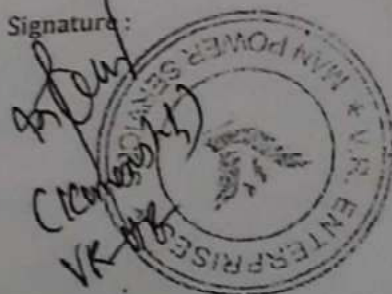
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9440003477~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: Ch. Mariya (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

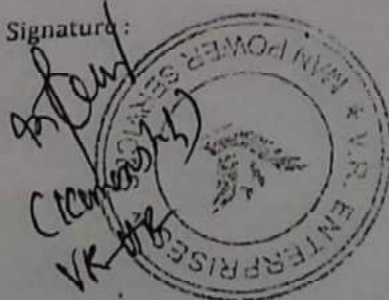
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
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Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: J. Divya (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic + DA + Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

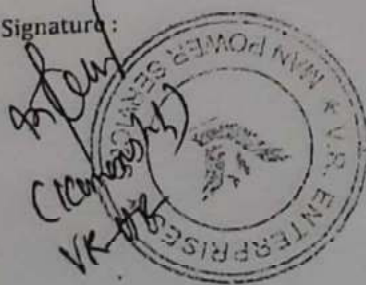
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Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: P. Ramalaxmi (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

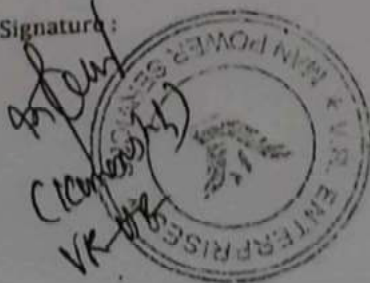
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Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~916609799~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/01/2020

Name: S. G. K. Rami (BA)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining
We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

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Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: V.V.R. Laxmi (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

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Parents declaration form duly signed by parents. Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9180000000~~ 9381592833

For VR ENTERPRISES,

Signature:

[Handwritten Signature]
[Circular Stamp: VR ENTERPRISES, SRI CITY, TADA, TADA (M), NELLORE DIST. 524 401]



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: D. Purhupa (Bcom)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

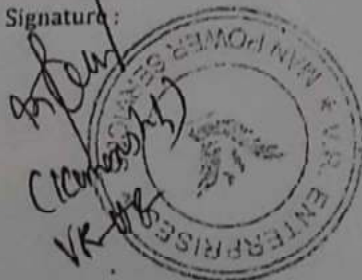
Process & need to bring:

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Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date:

Name: K. Radhika

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

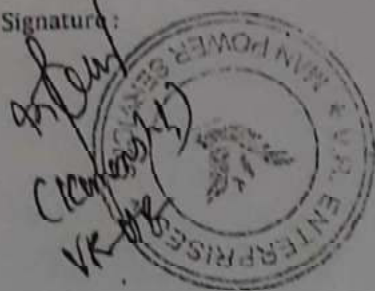
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
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Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9440000000~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date:

Name: K. Revathi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

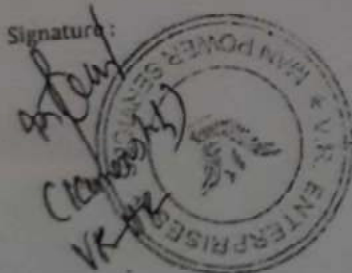
Process & need to bring:

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Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: M. Swathi (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

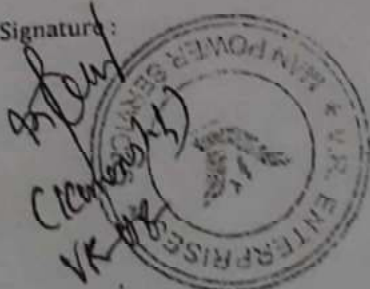
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
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Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9100007775~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: Gr. Yerramma (Bcam)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

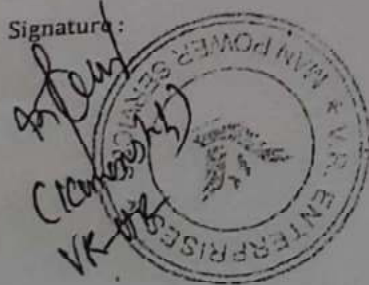
Process & need to bring:

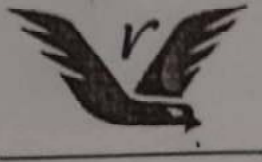
10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: M. Baby Rani (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic + DA + Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

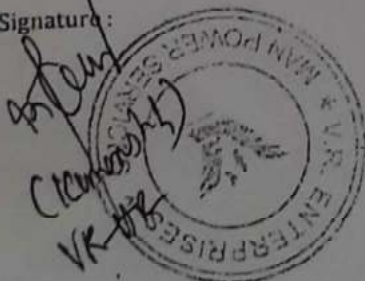
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: V. Kuruma Sri (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPP, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
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Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9166661111~~ 9381592833

For VR ENTERPRISES,

Signature:

(Handwritten signature)
(Handwritten initials)
VR



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date:

Name: S. Lalitha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Moblles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

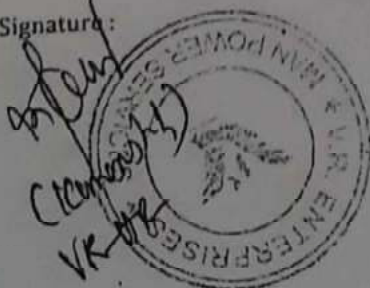
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: T. Pravalika (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

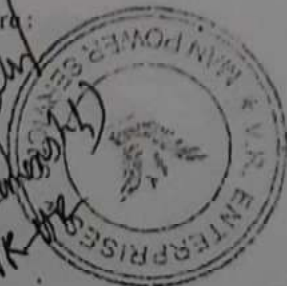
10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:

(Handwritten signature)
(Handwritten: C. K. Srinivas)
(Handwritten: VR)





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: Gr. Suranitha (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

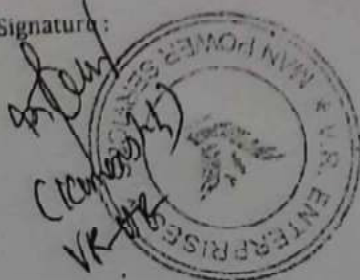
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: T. Greethe (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic + DA + Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

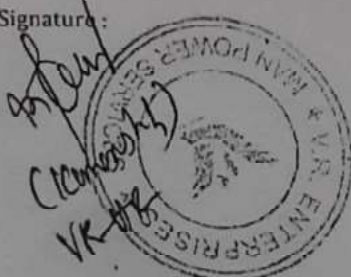
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: S. Abhishta (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance latching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

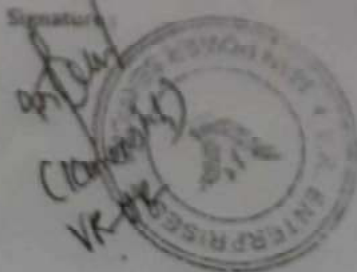
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Photos, Filler & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 PH: ~~XXXXXXXXXX~~ 9331592333.

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: K. Swapna (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:

[Handwritten signature]
[Circular stamp: VR ENTERPRISES, SRI CITY, TADA, TADA (M), NELLORE DIST. 524 401]



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: O. Mounica (Bsc)

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

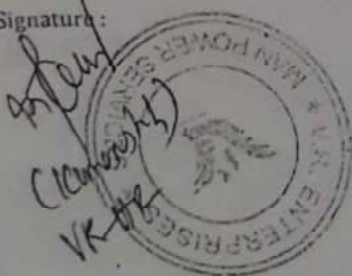
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: Ch. PhaniSai

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic + DA + Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPE, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9440000000~~ 9351592830

For VR ENTERPRISES,

Signature:

(Handwritten signature)
(Circular stamp of VR Enterprises)



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: K. Kavitha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 9381592833

For VR ENTERPRISES.

Signature:

[Handwritten signature]
[Circular stamp: VR ENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401]
[Handwritten initials: VR]



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-01-2020

Name: S. Anusha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents. Plates. Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA. TADA (M), Nellore Dist. 524 401 Ph: ~~9440000000~~ 9381592833

For VR ENTERPRISES,

Signature:

(Handwritten signature)
(Circular stamp: VR ENTERPRISES, SRI CITY, TADA, NELLORE DIST. 524 401)



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: S. G. K. Rani

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9440009799~~ 9381592833

For VR ENTERPRISES,

Signature:

(Handwritten signature)
(Circular stamp: VR ENTERPRISES)



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: CL Santhi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9188887799~~ 9381592833

For VR ENTERPRISES,

Signature:

Santhi
(Signature)
VR



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: U. Raju

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory. food and 100% safe & secured operations

Process & need to bring:

- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~916669749~~ 9381592833

For VR ENTERPRISES,

Signature:

[Handwritten signature]
[Circular stamp: VR ENTERPRISES, SRI CITY, TADA, TADA (M), NELLORE DIST. 524 401]
[Handwritten: (Clamped)]
[Handwritten: VR HR]



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: Durga Gaythani

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9188637799~~ 9381592832

For VR ENTERPRISES,

Signature:

(Handwritten signature)
VR Enterprises
SRI CITY, TADA, TADA (M), NELLORE DIST. 524 401



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: B. Jaya Gauri

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross Salary (Basic + DA + Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592533~~ 9381592533

For VR ENTERPRISES.

Signature:

(Handwritten signature)
VR ENTERPRISES



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-02-2020

Name: V. lakshmi Devi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars
Mobiles) from the date of joining We have located at our client factory site at
SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature:

(Handwritten signature)
(Handwritten: C. Lakshmi)
(Handwritten: VR)



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 28-01-2010

Name: R. Hemalatha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Moblles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

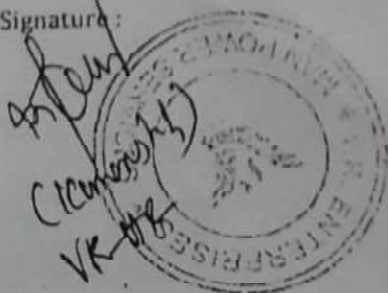
Process & need to bring:

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Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash). Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9188891100~~ 9381592833

For VR ENTERPRISES,

Signature:





Pithapuram Aparna

Emp Code : P29459

Location : Visakhapatnam

Emergency☎: 9494854401

A handwritten signature in blue ink, appearing to read "Harekh".

Authorised Signatory



Pithapuram Aparna

Emp Code : P29459

Location : Visakhapatnam

Emergency☎: 9494854401

A handwritten signature in blue ink, appearing to read "Harekh".

Authorised Signatory

6th July, 2019.

B.Devi
D no: 15-390/4/1, Bhagat Singh nagar,
Ariova Colony,
Visakhapatnam-530040.

Dear B.Devi,

Sub: Offer of employment as Trainee - Data Processing Analyst

We invite your reference to the discussions you had with us, on the above subject. We are pleased to offer you the position of Trainee - Data Processing Analyst in our organization facility based at Visakhapatnam.

The offer is subject to the terms and conditions of employment as stated in **Annexure 1**, which is an integral part of this offer.

Your remuneration, computed on the basis of "**Total Cost to Company**" is **Rs. 1,43,544/- per annum (Indian Rupees One Lakh Forty Three Thousand Five Hundred and Forty Four)**. The detailed breakdown of fixed component is attached herewith. Please treat this information as confidential.

You will be on probation for a period of 6months from the date of joining, which at the sole discretion of the management may be reduced or extended. During the probation period, either party shall reserve the right to terminate the service by giving to the other a notice of not less than 15 days or basic in lieu of notice period.

Upon successful completion of the probation period, and subject to satisfactory performance and conduct during the probation period, the company shall confirm your services. It is to be explicitly understood that unless a written confirmation letter is received by you, signed by an authorized signatory of the Company, the services will not be deemed as confirmed.

After confirmation, either party may terminate the service by giving to the other party a written notice of not less than one calendar month or Basic in lieu of notice period. However, the company may, at its sole discretion decide to terminate your services with immediate effect by paying one month's salary (computed as Basic) in lieu of notice period.

IDA AUTOMATION PVT. LTD.

706, RNS Shanti Nivas,
Tumkur Road, Yeshwanthpur,
Bangalore, Karnataka 560022

1st Floor, Tech Mahindra Building 2,
Satyam Junction, Visakhapatnam
Andhra Pradesh-530013

www.idanalytics.
accounts@idanalytics
CIN: U74999KA2016PTC09

11th November 2019

APPOINTMENT LETTER

STRICT AND CONFIDENTIAL

To,

NAME : Kalyani Balamani

Designation : Trainee- Process Executive

EMP ID : 15167

MAIL ID : balamanikalyani622@gmail.com

Dear Kalyani Balamani,

We are pleased to appoint you as Trainee- Process Executive with effective 11th November 2019.

- The Annexure contains details pertaining to emoluments and terms and conditions of your employment.
- We would like you to produce your Academic Records and a proof of your age for our records.

Yours sincerely,

Jonathan Pyle

Jonathan Pyle

VP – HR & Administration



K. Balamani

11th November 2019

APPOINTMENT LETTER

STRICT AND CONFIDENTIAL

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NAME : Kalyani Balamani

Designation : Trainee- Process Executive

EMP ID : 15167

MAIL ID : balamanikalyani622@gmail.com

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- We would like you to produce your Academic Records and a proof of your age for our records.

Yours sincerely,

Jonathan Pyle

Jonathan Pyle

VP - HR & Administration



K. Balamani

Patra India BPO Services Pvt. Ltd.,

(Regd. No. CIN U72200AP2007PTC052623)

D.No. 37-5-88/1 Varun Point, Manchukonda Gardens,

Murali Nagar, Visakhapatnam - 530 007

● Ph.No. +91 891 - 2550325 ● www.patraindia.in



A Sales Service Provider for SBI Card



Name : Dhanala Vanshaksini

Employee ID : 201915624

Location : VISAKHAPATNAM

Emergency Contact : 9394303280-Dhanala

Date of Issue : 13-Mar-2019

6th July, 2019.

B.Devi
D no: 15-390/4/1, Bhagat Singh nagar,
Arilova Colony,
Visakhapatnam-530040.

Dear B.Devi,

Sub: Offer of employment as Trainee - Data Processing Analyst

We invite your reference to the discussions you had with us, on the above subject. We are pleased to offer you the position of Trainee - Data Processing Analyst in our organization facility based at Visakhapatnam.

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IDA AUTOMATION PVT. LTD.

706, RNS Shanti Nivas,
Tumkur Road, Yeshwanthpur,
Bangalore, Karnataka 560022

1st Floor, Tech Mahindra Building 2,
Satyam Junction, Visakhapatnam
Andhra Pradesh-530013

www.idanalytics
accounts@idanalytics
CIN: U74999KA2016PTC06

ANNEXURE – A

SALARY BREAK UP SHEET

Candidate Name: S Lalitha,
Designation: Monitoring Trainee
Department: Monitoring

TOTAL FIXED COMPENSATION		
COMPONENTS	Monthly	Annual
Employee CTC (A+C)	12500	1,50,000
Basic	7500	90,000
House Rent Allowance (30% of Basic)	2250	27,000
Conveyance Allowance	1358	16,296
GROSS SALARY (A)	11,108	1,33,296
DEDUCTIONS		
Employee PF Contribution (12% to Basic)	900	10,800
ESI Employee Contribution	83	996
Professional Tax	0	0
TDS (As Applicable)	0	0
Total Deductions (B)	983	11,796
Net Salary (A-B)	10,125	1,21,500
Employer Contributions		
Employer PF Contribution (12% to Basic)	900	10,800
ESI Employer	417	5,004
EPF-Employer - Charges @1%	75	900
Professional Tax	0	0
TDS (As Applicable)	-	-
Total Employer Contributions (C)	1,392	16,704

TAX & COMPLIANCE:

- All amounts above are pre-tax amount and will be taxable in accordance with the taxation laws in India. All allowances will be paid in accordance with applicable taxation laws. For

2-30-25, Sector 7, MVP Colony, Visakhapatnam-530017

www.dokonsult.com

allowances requiring reimbursements as non-taxable components, you will need to submit receipts/bills, otherwise they will be treated as taxable components.

- The Net Take Home is subject to statutory deductions such as PF, ESI, PT, & TDS as per Government of India Norms. DOKONSULT reserves all the rights to change the compensation structure as per Industry Standards, Employee Value Proposition and Company Profits. Any change in Government regulations will impact the statutory deductions like PF & ESI.

Yours Sincerely,
For DoKonsult Pvt Ltd



Aruna Pantula
Director – Human Resource

Acknowledgement :

I S. Lalitha S/o, D/o S. Appalanaidu have read, understood and accept the above offer of employment.

My date of joining is 1/03/2021

Signature : S. Lalitha

Date : 26/02/2021

MANOJ VAIBHAV GEMS 'N' JEWELLERS PVT. LTD.

Inter Office Communication

From: Head – HRD

To: AGM – Operations

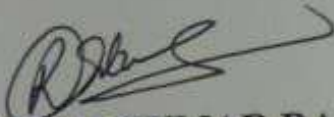
MVGJPL: HRD: 2019

14.12.2019

Subject: New Joinee Deployment

We are pleased to inform you that Ms. Adapa Devi Mounika has joined our Company on **14.12.2019** as **Sales Promotor** at our **Vizag Showroom**.

She is ready to take up the responsibilities / assignments to be given by you. You are requested to guide her by setting **Key Result Areas** accordingly.



(SATESH KUMAR RAJAM)
Manager – HR & Admin

Cc to: Ms. Adapa Devi Mounika - with an advice to report to AGM – Operations.



MVGJPL : HRD: 2019

14.12.2019

Ms. Adapa Devi Mounika,
Door No: 44-7-158/28,
Gurunadha Rao Colony,
Thatichetlapalem,
Viakhapatnam.

Subject: Letter of Appointment

Dear Ms. Devi Mounika,

With reference to your application & the subsequent interview you had with us, we are pleased to offer you the following position at **Vizag Showroom** as per the below mentioned terms and conditions:-

- Commencement Date : 14th Dec, 2019
 - Position / Designation : Sales Promotor
 - Remuneration : Rs.1,49,000/- P.A. TCC
 - Probation Period : 6 months from 14th Dec, 2019
 - All Sales Staff will be responsible for promoting various schemes of the Company through Door to Door campaigns for enhancing the Sales apart from Showroom Sales. They are required to spend 40% of their time towards door to door sales activities in the field.
1. You will be required to undergo a probationary period of 6 months from the date of your joining where after if your services are found satisfactory; you will be confirmed by means of a confirmation letter from the Company.
 2. The Company reserves the right to reduce/dispense with or extend your probation period at its absolute discretion. Unless confirmed in writing, you will be deemed as a probationer after the expiry of the probation period or during the extended period of probation.

MANOJ VAIBHAV GEMS 'N' JEWELLERS PRIVATE LIMITED

Regd. Office: #7A-9-21, Main Bazaar, Eluru-534 001, West Godavari Dist., A.P., India. ☎ +91 8812 668 664
Corporate Office: # 47-10-19, 2nd Lane, Dwarakanagar, Visakhapatnam - 530 016, A.P., India. ☎ +91 891 663 4567
E mail: info@vaibhavjewellers.in; 🌐 www.vaibhavjewellers.com CIN:U55101AP1989PTC009734



11th November 2019

APPOINTMENT LETTER

STRICT AND CONFIDENTIAL

To,

NAME : Kalyani Balamani

Designation : Trainee- Process Executive

EMP ID : 15167

MAIL ID : balamanikalyani622@gmail.com

Dear Kalyani Balamani,

We are pleased to appoint you as Trainee- Process Executive with effective 11th November 2019.

- The Annexure contains details pertaining to emoluments and terms and conditions of your employment.
- We would like you to produce your Academic Records and a proof of your age for our records.

Yours sincerely,

Jonathan Pyle

VP – HR & Administration



Patra India BPO Services Pvt. Ltd.,

(Regd. No. OR U72200AP2007PTC052623)

DNo: 37-5-BB/1 Varun Point, Manchikonda Gardens

Murali Nagar, Visakhapatnam - 530 007

• Ph.No. +91 891 - 2550325 • www.patraindia.in

WNS



**Vasanth Kumari
Sanapathi**

332366

Emergency Call : 6301332246

Blood Group : A+Ve



64MP AI QUAD CAMERA
Shot on realme 7i

2020/11/28 12:23



NARAYANA

e-TECHNO SCHOOL
VSP_AKP



SHAIK YASMIN

1052-00074

E-KIDZ TEACHER

9290577440

THE NARAYANA GROUP



sbicap securities



Valluri Santoshi

Marketing Executive

Emp. No. : OSA 2456

Visakhapatnam Branch

V. Santoshi

Employee Signature



KOTTAPALLI SUNITHA RANI



Employee Code : 1-340373


MD & CEO

Corporate Office :-

IV/470A(Old) W/638A(New), Manappuram House,

Valapad, Thrissur, Kerala - 680 567

Tel : 0487- 3050100, 3050108.

IDENTITY CARD



NAME : K. LOKESWARAI

DEPARTMENT : FRONT OFFICE

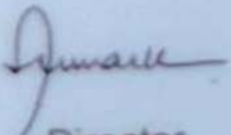


V I J A Y A
medical centre

ZILLA PARISHAD JUNCTION

VISAKHAPATNAM- 530002.

PHONES : 0891 - 272 5555 / 6666


Director



NARAYANA
e-TECHNO SCHOOL
VSP-GVK



SK. SAGUFTA JASMEEN

578-00405

HIGH SCHOOL HINDI

7981116161

THE **NARAYANA** GROUP



04th November 2019.

Kona Radha
D No: 1-98, Musalyyapalem,
Sagar Nagar,
Visakhapatnam-530045.

Dear Kona Radha,

Sub: Offer of employment as Data Process Analyst - Trainee

We invite your reference to the discussions you had with us, on the above subject. We are pleased to offer you the position of Trainee - Data Process Analyst in our organization facility based at Visakhapatnam.

The offer is subject to the terms and conditions of employment as stated in **Annexure 1**, which is an integral part of this offer.

Your remuneration, computed on the basis of "Total Cost to Company" is **Rs. 1,43,544/- per annum (Indian Rupees One Lakh Forty Three Thousand Five Hundred and Forty Four)**. The detailed breakdown of fixed component is attached herewith. Please treat this information as confidential.

You will be on probation for a period of 6 months from the date of joining, which at the sole discretion of the management may be reduced or extended. During the probation period, either party shall reserve the right to terminate the service by giving to the other a notice of not less than 15 days or basic in lieu of notice period.

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Tumkur Road, Yeshwanthpur,
Bangalore. Karnataka 560022

1st Floor, Tech Mahindra Building 2,
Satyam Junction, Visakhapatnam
Andhra Pradesh-530013


www.idanalytics.co.
accounts@idanalytics.co.
CIN: U74999KA2016PTC09561



Shot on OnePlus
By Mahesh

Annexure - 1

Date : 04th November 2019
 Name : Adari Menaka
 Designation : Data Process Analyst - Trainee

CTC DETAILS		
Fixed:		
PARTICULARS	MONTHLY	YEARLY
BASIC		
HOUSE RENT ALLOWANCE	7,900	94,800
CONVEYANCE	0	0
SPECIAL ALLOWANCES	1,000	12,000
MEDICAL	1,614	19,368
LTA	0	0
	0	0
GROSS SALARY	10,514	1,26,168
DEDUCTIONS		
PROFESSIONAL TAX	0	0
PROVIDENT FUND	948	11,376
EMPLOYEE STATE INSURANCE	184	2,208
Total Deductions	1,132	13,584
NET PAY	9,382	1,12,584
EMPLOYER CONTRIBUTIONS		
PROVIDENT FUND	948	11,376
EMPLOYEE STATE INSURANCE	500	6,000
TOTAL COST TO COMPANY	11,962	1,43,544
For IDA Automation Private Limited		Accepted
		
Bhaskar Akella		
Authorized Signatory		

*Note: Statutory compliance like ESI, PT, PF, Income Tax, Etc., will apply, if applicable.



Shot on OnePlus

By Mahesh

accounts@idanalytics.co.in
 CIN: U74999KA2016PTC095612



Innovsource Services Private Limited.

PAYSLIP FOR THE MONTH OF October-2020

Employee ID :	201915624	Employee Name :	Dhanala vanajakshi
Location :	Dwaraka Nagar(Andhra Pradesh)	Division :	Cobrand & D2C POS
PF No. :	THTHA15499610000203974	Designation :	Relationship Executive
PF UAN :	101433111220	Pay mode :	Bank A/c
ESIC No :	5215419924	Bank Name :	INDIAN BANK
PAN No :	FCDPD3420F	Bank Ac/ :	6672638648
Sex :	Female		

Total Days in Month :31.00 Days Paid : 30.00 Arrears Days Paid : 0.00

Earnings	Rs.	Deductions	Rs.
Basic	3970	Med Prem Ded	230
DA	5532	PF (Employee)	1140
House Rent Allowance	3255	ESIC (Employee)	102
Bonus Advance	792		
Other Earning	849		
Gross Earning : 14398		Total Deduction : 1472	
		Net Pay : 12926	

Update Your Details: If any of above details like, PAN, Bank A/c number, etc, is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send **WhatsApp** on **9930346641**.

In case of any clarifications, please contact Help Desk (Associate Response Team) by:

- 1. Toll Free No. : 1800-22-4456**
- 2. Email at ar@innov.in**
- 3. WhatsApp: 9930346641**

This is a computer generated statement and needs no authentication.



GOVERNMENT OF ANDHRA PRADESH
MUNICIPAL ADMINISTRATION DEPARTMENT

WARD VOLUNTEER IDENTITY CARD

ID 0310860000224

Name : M. Pavani

Ward Secretariat :

Municipal Corporation : GVMC



ZONAL COMMISSIONER III

Greater Visakhapatnam Municipal Corporation

Commissioner, G.V.M.C.

apatnam



M. Pavani
Volunteer Signature

04th November 2019.

Adari Menaka
D no: 45-33-14/2, Sangam Office,
Vivekananda Hospital,
Visakhapatnam-530016.

Dear Adari Menaka,

Sub: Offer of employment as Data Process Analyst - Trainee

We invite your reference to the discussions you had with us, on the above subject. We are pleased to offer you the position of Trainee - Data Process Analyst in our organization facility based at Visakhapatnam.

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IDA AUTOMATION PVT. LTD.

Annexure - 1

Date : 04th November 2019
 Name : Adari Menaka
 Designation : Data Process Analyst - Trainee

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HOUSE RENT ALLOWANCE	0	0
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PROVIDENT FUND	948	11,376
EMPLOYEE STATE INSURANCE	500	6,000
TOTAL COST TO COMPANY	11,962	1,43,544
For IDA Automation Private Limited		Accepted
		
Bhaskar Akella		
Authorized Signatory		

*Note: Statutory compliance like ESI, PT, PF, Income Tax, Etc., will apply, if applicable.

ANNEXURE - B: Below is the BREAK UP SALARY:

Designation: Monitoring Trainee

Name: Ms. Sappati Priyanka

CTC Break Up	Monthly CTC	Annual CTC
Particulars	8,000	96,000
Employee Salary	4,000	48,000
Basic	1,600	19,200
House Rent Allowance	800	9,600
Conveyance Allowance	1,600	19,200
Other Allowance	480	5,760
Employer PF Contribution	380	4,560
Employer ESI Contribution	8,860	106,320
Gross Salary		
Deductions		
Employer PF Contribution	480	5,760
Employer ESI Contribution	380	4,560
Employee PF Contribution	480	5,760
Employee ESI Contribution	140	1,680
Total Deductions	1,480	17,760
Net Salary	7,380	88,560

Note: The above amount is subject to Statutory deductions such as PF, ESI, PT, & TDS, if applicable to the candidate as per Government Norms.

ANNEXURE - C: Responsibilities & Work Conditions:

- You'll be required to work for 8 hours a day watching Live Video in an allocated Shift.
- You'll be under probation for a minimum of 3 months.
- You'll also be eligible for shift, deterred activity & holiday working incentives as per company norms.
- Penalties also will be applicable to the extent of termination of service in case if you fail to watch Live Video or miss any activities or fail to perform your duties.
- Shift timings vary depending on the need of Monitoring and will be intimated to you by your Supervisors on a regular basis.
- You'll be given a 1 day off every week (between Tuesday to Friday every week).
- You will be eligible for 2 leaves in a month once your role is permanent and all the accumulated leaves are en-cashed at the end of the year.

VirtualGuard Services Pvt Ltd.

Vizag - +9189127 09199
 Hyd - +91402335 9199
 www.vgssecurity.com
 CIN:U72900AP2016PTC104072

Visakhapatnam Office:

New Tech Mahindra Building, Phase-11,
 Sy.No.44, Resavanipalem,
 Visakhapatnam 500 013,
 Andhra Pradesh.

Hyderabad Office:

Deigratia, 5th Floor,
 Right Wing, Door No.8-2-596/88B,
 Road No.10, Banjara Hills,
 Hyderabad 500 034, Telangana.

Cell Point

CELL POINT (India) Pvt. Ltd.

Corporate Office : # 30-15-139, No. 5 & 6
1st Floor, Ram's Arcade, Opp. BSNL Office Dabagardena
Visakhapatnam - 530 020 Phone : 0891 - 6635992, 6642117
CIN No. U52390AP2013PTC006912
GST No. 37AAFCC2148H1Z8

2

The management strictly prohibited the down loading of illegal software (songs/images or movies etc.) in memory cards/pen drives/CDs etc., in our outlets which are located at the respective areas. the management is not responsible for the consequences that may arise due to this and also you will be removed / terminated from your employment immediately without any further information.

IN CLEAR TERMS CELL POINT NEVER DEALS / ENCOURAGE PURCHASE OR SALE OF SECONDS MOBILES / HANDSETS AT ALL NOR IT ALLOWS TO DOWNLOAD ILLEGAL SOFTWARE IN OUR OUTLETS.

Disputes if any arising out of this employment contract will have to be referred to an arbitrator appointed by the management and in other cases, jurisdiction of competent civil courts in Visakhapatnam city only.

You are expected to maintain confidentiality, sincerity and good code of conduct during the tenure of your appointment, and refrain from all activities which are detrimental to the interest of the organization and maintain highest confidentiality with related to company's information, intellectual property and any such information. If you are found to be violating rules of the company, breach of trust and indulging in any unethical and criminal activities you are liable to be terminated immediately without any notice and the company reserves the right to proceed legally including the right to place criminal charges.

We congratulate you on your appointment and wish you a long and successful career with us.

Please sign and return duplicate copy of this letter in token of your acceptance.

Yours truly,

For CELL POINT INDIA PVT LTD.,

For Cell Point India Pvt. Ltd.
AUTHORIZED SIGNATORY

End: As above HR Manager

ACKNOWLEDGEMENT

I hereby confirm acceptance of the above appointment, on the terms and conditions stipulated therein.

Date: 11-7-18

Place:

P. K. M. Jagan
Signature of the Candidate

20 February 2019

To,
Ms. Banda Yamini,
D No-27-18-139/1,
Kallu Pakalu, Purnamarket,
Maharanipeta,
Visakhapatnam 530002.

Appointment Letter

Dear Ms. Banda Yamini,

We welcome you to Virtual Guard Services Pvt. Ltd., and look forward to a long and mutually beneficial association with us.

- With reference to the discussions held, we are pleased to offer the role **"Monitoring Trainee"** in our organization.
- This letter is effective from your Date of Joining, which is on **20-Feb-19**.
- Your annual gross salary will be **R.106,320 /-** (In Rupees One Lakh Six Thousand Three Hundred and Twenty Only) Inclusive all and break up salary will be as per Annexure B.
- Your employment with us will be governed by terms and conditions referred in Employee Hand Book of the organization.
- You will be on Probation period for three months and your services will be confirmed, extended or terminated based on your performance during the probation period.
- Your Increments and Promotions will be made on the basis of merit and it will be at the sole discretion of the Organization.
- You will be based at our Vizag Office until the company intimates you for other location.
- You will be entitled for leaves as per the Policy of the Employee Hand Book.
- You are required to sign the Confidentiality and Non-Compete Agreements.
- Please sign on the duplicate copy of this letter at the bottom right corner and return to undersigned as a token of your acceptance and mentioning the date of your joining with M/s Virtual Guard Services Private Limited.

Encl. Annexure - A (Employment Terms)

Annexure - B (Break Up of Salary)

Annexure - C (Roles & Responsibilities)

Virtual Guard Services Pvt Ltd.
Vizag - +91 89127 09199
Hyd - +91 40 2335 9199
www.vgssecurity.com
CIN: U72900AP2016PTC104072

Visakhapatnam Office :
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Visakhapatnam - 500 013,
Andhra Pradesh.

Hyderabad Office:
Deigratia, 5th Floor,
Right Wing, Door No.8-2-596/a&b,
Road No. 10, Banjara Hills,
Hyderabad - 500 034, Telangana.

Letter of Appointment

DT: 11/07/2018

To,
Ms. P.Kanakamahalakshmi
19-52-4/3, Venkateswara Metta, Dabagarden
Visakhapatnam.

Dear Ms. P.Kanakamahalakshmi,

With reference to your application for employment and subsequent interview had with us and based upon your assurance and declaration subject to verification, we are pleased to appoint you in our organization as **Jr. Accountant** in the following terms & conditions w.e.f 11/07/2018.

You will be paid Gross Salary Rs.8,000/- per month

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

This appointment is made on the understanding that the information given by you in your application as correct, true and complete. If it is found at any time that the information so given by you is incorrect / false / incomplete, this appointment will be withdrawn and you may be terminated from your service at any time after you have join the employment with us.

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programmed without any extraneous circumstances would lead to automatic termination of your employment.
Employment as per this appointment is subject to your being medically fit.
During the period of employment with us you shall not engage in any other business, individual profession either alone or in association with others, other than our company work.

This order of appointment can be terminated on either side by giving 1 months' notice or payment of salary (basic) in lieu thereof. The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 1 months' notice in writing or an equivalent of 1 months' salary in lieu thereof. The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.

You should obey and follow all the terms and conditions which are governed by all other standard rules of the company as existing now and as may be implemented / amended from time to time.
During the tenure of employment with us, at the discretion of the management, you are liable to be transferred to any of the establishments, sister concerns, divisions or units of the company located anywhere in India.

The management clearly cautioned you or your staff of our outlets which are located at the respective areas are not allowed to buy or exchange any seconds handsets (mobiles or any other handsets) in our outlets, if you still do any purchase, sale or exchange of seconds mobiles in our outlets, it will be turned as breach of disciplinary act; the management is not responsible for the consequences that may arise due to this and also you will be removed / terminated from your employment immediately without any further information.

04th Mar 2019

APPOINTMENT LETTER

STRICT AND CONFIDENTIAL

To,

NAME : Harika Pilaka

Designation : Trainee- Process Executive

EMP ID : 14637

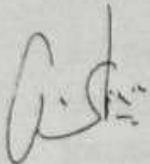
MAIL ID : harika9542710838@gmail.com

Dear Harika Pilaka,

We are pleased to appoint you as Trainee- Process Executive with effective 04th Mar 2019.

- The Annexure contains details pertaining to emoluments and terms and conditions of your employment.
- We would like you to produce your Academic Records and a proof of your age for our records.

Yours sincerely,



Srinivas Pindi

Sr.Director- Human Resources

Patra India BPO Services Pvt. Ltd.

(Regd. No CIN U72200AP2007PTC052623)
D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,
Murali Nagar, Visakhapatnam -530 007

• Ph.No. +91 891 - 2550325 • www.patraindia.in

ANNEXURE – B: Below is the BREAK UP SALARY:

Name: Ms. Banda Yamini

Designation: Monitoring Trainee

CTC Break Up		
Particulars	Monthly CTC	Annual CTC
Employee Salary	8,000	96,000
Basic	4,000	48,000
House Rent Allowance	1,600	19,200
Conveyance Allowance	800	9,600
Other Allowance	1,600	19,200
Employer PF Contribution	480	5,760
Employer ESI Contribution	380	4,560
Gross Salary	8,860	106,320
Deductions		
Employer PF Contribution	480	5,760
Employer ESI Contribution	380	4,560
Employee PF Contribution	480	5,760
Employee ESI Contribution	140	1,680
Total Deductions	1,480	17,760
Net Salary	7,380	88,560

Note: The above amount is subject to Statutory deductions such as PF, ESI, PT, & TDS, if applicable to the candidate as per Government Norms.

ANNEXURE – C: Responsibilities & Work Conditions:

- You'll be required to work for 8 hours a day watching Live Video in an allocated Shift.
- You'll be under probation for a minimum of 3 months.
- You'll also be eligible for shift, deterred activity & holiday working incentives as per company norms.
- Penalties also will be applicable to the extent of termination of service in case if you fail to watch Live Video or miss any activities or fail to perform your duties.
- Shift timings vary depending on the need of Monitoring and will be intimated to you by your Supervisors on a regular basis.
- You'll be given a 1 day off every week (between Tuesday to Friday every week).
- You will be eligible for 2 leaves in a month once your role is permanent and all the accumulated leaves are en-cashed at the end of the year.

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 Visakhapatnam 500 013,
 Andhra Pradesh.

Hyderabad Office:

Deigratia, 5th Floor,
 Right Wing, Door No.8-2-596/a&b,
 Road No.10, Banjara Hills,
 Hyderabad 500 034, Telangana.

• CTC Break Up

Particulars	Amount PM	Amount PA
EARNINGS		
Basic	3,825.00	45,900.00
HRA	2,250.00	27,000.00
Medical	750.00	9,000.00
Food Allowance	375.00	4,500.00
others	675.00	8,100.00
Transport Allowance	1,050.00	12,600.00
GROSS	8,925.00	1,07,100.00
DEDUCTION		
ESI-Employer Contribution -4% on Gross	357.00	4,284.00
PF-Employer Contribution 12%	459.00	5,508.00
CTC	9,741.00	1,16,892.00
Takehome	8,109.00	97,308.00

I have read and accept the above mentioned 'Conflict of Interest'.

Name: Pilaka Harika

Signature: P. Harika

Date: 01-05-19

I have read and accept the above mentioned 'Conflict of Interest'.

Name: P. Lakshmi Harika

Signature: P. Lakshmi Harika

Date: 01-05-19

• CTC Break Up

Particulars	Amount PM	Amount PA
EARNINGS		
Basic	3,825.00	45,900.00
HRA	2,250.00	27,000.00
Medical	750.00	9,000.00
Food Allowance	375.00	4,500.00
others	675.00	8,100.00
Transport Allowance	1,050.00	12,600.00
GROSS	8,925.00	1,07,100.00
DEDUCTION		
ESI-Employer Contribution -4% on Gross	357.00	4,284.00
PF-Employer Contribution 12%	459.00	5,508.00
CTC	9,741.00	1,16,892.00
Takehome	8,109.00	97,308.00

ANNEXURE - B: Below is the BREAK UP SALARY:

Designation: Monitoring Trainee

Name: Ms. Sappati Priyanka

CTC Break Up	Monthly CTC	Annual CTC
Particulars	8,000	96,000
Employee Salary	4,000	48,000
Basic	1,600	19,200
House Rent Allowance	800	9,600
Conveyance Allowance	1,600	19,200
Other Allowance	480	5,760
Employer PF Contribution	380	4,560
Employer ESI Contribution	860	10,320
Gross Salary		
Deductions		
Employer PF Contribution	480	5,760
Employer ESI Contribution	380	4,560
Employee PF Contribution	480	5,760
Employee ESI Contribution	140	1,680
Total Deductions	1,480	17,760
Net Salary	7,380	88,560

Note: The above amount is subject to Statutory deductions such as PF, ESI, PT, & TDS, if applicable to the candidate as per Government Norms.

ANNEXURE - C: Responsibilities & Work Conditions:

- You'll be required to work for 8 hours a day watching Live Video in an allocated Shift.
- You'll be under probation for a minimum of 3 months.
- You'll also be eligible for shift, deterred activity & holiday working incentives as per company norms.
- Penalties also will be applicable to the extent of termination of service in case if you fail to watch Live Video or miss any activities or fail to perform your duties.
- Shift timings vary depending on the need of Monitoring and will be intimated to you by your Supervisors on a regular basis.
- You'll be given a 1 day off every week (between Tuesday to Friday every week).
- You will be eligible for 2 leaves in a month once your role is permanent and all the accumulated leaves are en-cashed at the end of the year.

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 Road No.10, Banjara Hills,
 Hyderabad 500 034, Telangana.

04 March 2019

To,
Ms. Sappati Priyanka,
D No-32-1-192/1,
Jandachettu, Allipuram,
Visakhapatnam-530004.

Appointment Letter

Dear Ms. Sappati Priyanka,

We welcome you to Virtual Guard Services Pvt. Ltd., and look forward to a long and mutually beneficial association with us.

- With reference to the discussions held, we are pleased to offer the role **"Monitoring Trainee"** in our organization.
- This letter is effective from your Date of Joining, which is on **04-March-19**.
- Your annual gross salary will be **R.106,320/-** (In Rupees One Lakh Six Thousand Three Hundred and Twenty Only) Inclusive all and break up salary will be as per Annexure B.
- Your employment with us will be governed by terms and conditions referred in Employee Hand Book of the organization.
- You will be on Probation period for three months and your services will be confirmed, extended or terminated based on your performance during the probation period.
- Your Increments and Promotions will be made on the basis of merit and it will be at the sole discretion of the Organization.
- You will be based at our Vizag Office until the company intimates you for other location.
- You will be entitled for leaves as per the Policy of the Employee Hand Book.
- You are required to sign the Confidentiality and Non-Compete Agreements.
- Please sign on the duplicate copy of this letter at the bottom right corner and return to undersigned as a token of your acceptance and mentioning the date of your joining with M/s Virtual Guard Services Private Limited.

Encl. Annexure - A (Employment Terms)

Annexure - B (Break Up of Salary)

Annexure - C (Roles & Responsibilities)

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Road No. 10, Banjara Hills,
Hyderabad - 500 034, Telangana.

The management strictly prohibited the down loading of illegal software (songs/images or movies etc..) in memory cards/pen drives/CDs etc., in our outlets which are located at the respective areas, the management is not responsible for the consequences that may arise due to this and also you will be removed / terminated from your employment immediately without any further information.

IN CLEAR TERMS CELL POINT NEVER DEALS / ENCOURAGE PURCHASE OR SALE OF SECONDS MOBILES / HANDSETS AT ALL NOR IT ALLOWS TO DOWNLOAD ILLEGAL SOFTWARE IN OUR OUTLETS.

Disputes if any arising out of this employment contract will have to be referred to an arbitrator appointed by the management and in other cases, jurisdiction of competent civil courts in Visakhapatnam city only.


You are expected to maintain confidentiality, sincerity and good code of conduct during the tenure of your appointment, and refrain from all activities which are detrimental to the interest of the organization and maintain highest confidentiality with related to company's information, intellectual property and any such information. If you are found to be violating rules of the company, breach of trust and indulging in any unethical and criminal activities you are liable to be terminated immediately without any notice and the company reserves the right to proceed legally including the right to place criminal charges.

We congratulate you on your appointment and wish you a long and successful career with us.

Please sign and return duplicate copy of this letter in token of your acceptance.

Yours truly,

For CELL POINT INDIA PVT LTD.,

or Cell Point India Pvt. Ltd.

AUTHORIZED SIGNATORY

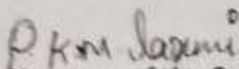
Encl.: As above HR Manager

ACKNOWLEDGEMENT

I hereby confirm acceptance of the above appointment, on the terms and conditions stipulated therein,

Date: 11-7-18

Place:


Signature of the Candidate

Letter of Appointment

DT: 11/07/2018

To,
Ms. P Kanakamahalakshmi
19-52-4/3, Venkateswara Metta, Dabagarden
Visakhapatnam.

Dear Ms. P Kanakamahalakshmi,

With reference to your application for employment and subsequent interview had with us and based upon your assurance and declaration subject to verification; we are pleased to appoint you in our organization as *Jr. Accountant* in the following terms & conditions w.e.f 11/07/2018.

You will be paid Gross Salary Rs.8,000/- per month

You will work at high standard of initiative, creativeness, efficiency and economy in the organization. The nature of work and responsibilities will be assigned and explained to you by your senior from time to time.

This appointment is made on the understanding that the information given by you in your application is correct, true and complete. If it is found at any time that the information so given by you is incorrect / false / incomplete, this appointment will be withdrawn and you may be terminated from your service at any time after you have join the employment with us.

You will hold yourself in readiness for any training at any place whenever required. Such training would be imparted to you at the company's expense. Kindly note that refusal to participate in a training programmed without any extraneous circumstances would lead to automatic termination of your employment.

Employment as per this appointment is subject to your being medically fit.

During the period of employment with us you shall not engage in any other business, individual profession either alone or in association with others, other than our company work.

This order of appointment can be terminated on either side by giving 1 months' notice or payment of salary (basic) in lieu thereof. The Company reserves the right to terminate your services without assigning any specific reason whatsoever for such termination by giving you a 1 months' notice in writing or an equivalent of 1 months' salary in lieu thereof. The Company also reserves the right to terminate your services without any notice or salary in lieu thereof on the grounds of misconduct, or even in the case of reasonable suspicion of misconduct, disloyalty, commission of any act involving moral turpitude, or any act of indiscipline or inefficiency or for loss of confidence.

You should obey and follow all the terms and conditions which are governed by all other standard rules of the company as existing now and as may be implemented / amended from time to time.

During the tenure of employment with us, at the discretion of the management, you are liable to be transferred to any of the establishments, sister concerns, divisions or units of the company located anywhere in India.

The management clearly cautioned you or your staff of our outlets which are located at the respective areas are not allowed to buy or exchange any seconds handsets (mobiles or any other handsets) in our outlets, if you still do any purchase, sale or exchange of seconds mobiles in our outlets; it will be turned as breach of disciplinary act; the management is not responsible for the consequences that may arise due to this and also you will be removed / terminated from your employment immediately without any further information.

Contd.....2

04th Mar 2019

APPOINTMENT LETTER

STRICT AND CONFIDENTIAL

To,

NAME : Harika Pilaka

Designation : Trainee- Process Executive

EMP ID : 14637

MAIL ID : harika9542710838@gmail.com

Dear Harika Pilaka,

We are pleased to appoint you as Trainee- Process Executive with effective 04th Mar 2019.

- The Annexure contains details pertaining to emoluments and terms and conditions of you employment.
- We would like you to produce your Academic Records and a proof of your age for our records.

Yours sincerely,



Srinivas Pindi

Sr. Director- Human Resources

Patra India BPO Services Pvt. Ltd.

(Regd. No CIN U72200AP2007PTC052623)
D.NO: 37-5-88/1, Varun Point, Manchukonda Gardens,
Murali Nagar, Visakhapatnam -530 007
• Ph.No. +91 891 - 2550325 • www.patraIndia.in

I have read and accept the above mentioned 'Conflict of Interest'.

Name: Pilaka Harika

Signature: P. Harika

Date: 01-05-19

• **CTC Break Up**

Particulars	Amount PM	Amount PA
EARNINGS		
Basic	3,825.00	45,900.00
HRA	2,250.00	27,000.00
Medical	750.00	9,000.00
Food Allowance	375.00	4,500.00
others	675.00	8,100.00
Transport Allowance	1,050.00	12,600.00
GROSS	8,925.00	1,07,100.00
DEDUCTION		
ESI-Employer Contribution -4% on Gross	357.00	4,284.00
PF-Employer Contribution 12%	459.00	5,508.00
CTC	9,741.00	1,16,892.00
Takehome	8,109.00	97,308.00

20 February 2019

To,
Ms. Banda Yamini,
D No-27-18-139/L,
Kallu Pakalu, Purnamarket,
Maharanipeta,
Visakhapatnam 530002.

Appointment Letter

Dear Ms. Banda Yamini,

We welcome you to Virtual Guard Services Pvt. Ltd., and look forward to a long and mutually beneficial association with us.

- With reference to the discussions held, we are pleased to offer the role **"Monitoring Trainee"** in our organization.
- This letter is effective from your Date of Joining, which is on **20-Feb-19**.
- Your annual gross salary will be **R.106,320 /-** (In Rupees One Lakh Six Thousand Three Hundred and Twenty Only) Inclusive all and break up salary will be as per Annexure B.
- Your employment with us will be governed by terms and conditions referred in Employee Hand Book of the organization.
- You will be on Probation period for three months and your services will be confirmed, extended or terminated based on your performance during the probation period.
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- You will be based at our Vizag Office until the company intimates you for other location.
- You will be entitled for leaves as per the Policy of the Employee Hand Book.
- You are required to sign the Confidentiality and Non-Compete Agreements.
- Please sign on the duplicate copy of this letter at the bottom right corner and return to undersigned as a token of your acceptance and mentioning the date of your joining with M/s Virtual Guard Services Private Limited.

Encl. Annexure - A (Employment Terms)

Annexure - B (Break Up of Salary)

Annexure - C (Roles & Responsibilities)

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Hyderabad - 500 034, Telangana.

ANNEXURE – B: Below is the BREAK UP SALARY:

Name: Ms. Banda Yamini

Designation: Monitoring Trainee

CTC Break Up		
Particulars	Monthly CTC	Annual CTC
Employee Salary	8,000	96,000
Basic	4,000	48,000
House Rent Allowance	1,600	19,200
Conveyance Allowance	800	9,600
Other Allowance	1,600	19,200
Employer PF Contribution	480	5,760
Employer ESI Contribution	380	4,560
Gross Salary	8,860	106,320
Deductions		
Employer PF Contribution	480	5,760
Employer ESI Contribution	380	4,560
Employee PF Contribution	480	5,760
Employee ESI Contribution	140	1,680
Total Deductions	1,480	17,760
Net Salary	7,380	88,560

Note: The above amount is subject to Statutory deductions such as PF, ESI, PT, & TDS, if applicable to the candidate as per Government Norms.

ANNEXURE – C: Responsibilities & Work Conditions:

- You'll be required to work for 8 hours a day watching Live Video in an allocated Shift.
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- Shift timings vary depending on the need of Monitoring and will be intimated to you by your Supervisors on a regular basis.
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- You will be eligible for 2 leaves in a month once your role is permanent and all the accumulated leaves are en-cashed at the end of the year.

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 Andhra Pradesh.

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 Road No.10, Banjara Hills,
 Hyderabad 500 034, Telangana.

04 March 2019

To,
Ms. Sappati Priyanka,
D No-32-1-192/1,
Jandachettu, Allipuram,
Visakhapatnam-530004.

Appointment Letter

Dear Ms. Sappati Priyanka,

We welcome you to Virtual Guard Services Pvt. Ltd., and look forward to a long and mutually beneficial association with us.

- With reference to the discussions held, we are pleased to offer the role "**Monitoring Trainee**" in our organization.
- This letter is effective from your Date of Joining, which is on **04-March-19**.
- Your annual gross salary will be **R.106,320 /-** (In Rupees One Lakh Six Thousand Three Hundred and Twenty Only) Inclusive all and break up salary will be as per Annexure B.
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Annexure - C (Roles & Responsibilities)

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Road No. 10, Banjara Hills,
Hyderabad - 500 034, Telangana.



Innovsource Services Private Limited.

PAYSLIP FOR THE MONTH OF October-2020

Employee ID :	201915624	Employee Name :	Dhanala vanajakshi
Location :	Dwaraka Nagar(Andhra Pradesh)	Division :	Cobrand & D2C POS
PF No. :	THTHA15499610000203974	Designation :	Relationship Executive
PF UAN :	101433111220	Pay mode :	Bank A/c
ESIC No :	5215419924	Bank Name :	INDIAN BANK
PAN No :	FCDPD3420F	Bank Ac/ :	6672638648
Sex :	Female		

Total Days in Month :31.00 Days Paid : 30.00 Arrears Days Paid : 0.00

Earnings	Rs.	Deductions	Rs.
Basic	3970	Med Prem Ded	230
DA	5532	PF (Employee)	1140
House Rent Allowance	3255	ESIC (Employee)	102
Bonus Advance	792		
Other Earning	849		
Gross Earning : 14398		Total Deduction : 1472	
		Net Pay : 12926	

Update Your Details: If any of above details like, PAN, Bank A/c number, etc, is incorrect or blank, pls submit a scan copy along with your Innov Employee ID on ar@innov.in or send **WhatsApp** on **9930346641**.

In case of any clarifications, please contact Help Desk (Associate Response Team) by:

- 1. Toll Free No. : 1800-22-4456**
- 2. Email at ar@innov.in**
- 3. WhatsApp: 9930346641**

This is a computer generated statement and needs no authentication.

Date: May 22, 2019
Offer No : QS1588812

MADURI BALAGA
1-67/A
SRIKAKULAM 532407
ANDHRA PRADESH

FIXED TERM EMPLOYMENT CONTRACT

Dear **MADURI BALAGA**

We are pleased to offer you employment at QUESS Corp Limited for a fixed period of employment as per the following terms:

DEPUTATION:

You are deputed to SBI CARDS AND PAYMENT SERVICES PVT LTD under this Contract. The terms of employment is exclusively with QUESS, the employee shall never be deemed to be the employee of the client, where you have been deputed under this Contract.

You will with effect from MAY 23, 2019 be deputed by QUESS, to work at client's office / premises at any of their locations.

During the course of your contract, you can be transferred to a location within the territory of India as and required by Quess for rendering the services under this contract

TENURE:

The term of your Contract shall be valid from MAY 23, 2019 to APR 22, 2020.

COTERMINOUS:

Notwithstanding the Tenure of this Contract, in the event of the project / work / deputation for which you are being employed terminates before your Contract end period, this Contract shall be coterminous with the project / work.

LOCATION:

You are required to work at client's location at VISAKHAPATNAM.

POSITION:

You are appointed as RELATIONSHIP EXECUTIVE.

REMUNERATION:

The details of your salary break up with components are as per the enclosure attached herewith.

EXTENSION:

Ikya Confidential
QS1588812

This is a system generated letter

*Offer No :
Page 1*

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quessecorp.com> | Toll Free No: 1800-208-9900

Unless otherwise notified to you in writing this contract of employment would be valid APR 22, 2020 from the date of you joining QUESS. This contract may be considered for an extension depending on the client and QUESS's requirements. The extension of contract period would be considered on fresh terms as agreed between you and QUESS through a separate mutually executed contract of employment. QUESS shall inform you in writing of the extension requirements.

WORKING HOURS:

You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, which needs to be mandatorily sent to the contact person at QUESS within the cut-off date as mutually agreed for pay-roll processing.

TERMINATION & SUSPENSION:

At the time of termination of the employment either due to termination by either you or the Company or upon the lapse of the term of employment, if there are any dues owing from you to the Company, the same may be adjusted against any monies due to you by the Company on account of salary including bonus or any other payment owned to you under the terms of your employment.

During the tenure of your Contract, any deviation or misconduct in any form that were noticed by the company or if there are any breach of internal policies or any regulation that was mutually agreed to be complied with, QUESS or principal employer has the rights and authority to suspend your services until you are notified to resume work in writing. QUESS reserves all such right to withheld full or a portion of your salary during such suspension period.

NOTICE PERIOD:

In the eventuality if you wish to separate from the organization you will need to give 7 day's notice in writing. The Contract can be terminated at the discretion of QUESS subject to 7 day's notice.

However due to breach of code of conduct, misbehavior or indiscipline etc, then in such cases, QUESS will have / reserve rights to terminate immediately without giving notice period.

INDEMNITY:

You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the client if there is a loss of any kind to the said property.

CODE OF CONDUCT:

You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found

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QS1588812

This is a system generated letter

Offer No :
Page 2

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.queSScorp.com> | Toll Free No: 1800-208-9900

indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.

HOLIDAYS:

You will be entitled to paid holidays in a year as notified by the company from time to time.

ADDRESS FOR COMMUNICATION:

The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address, you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

BACKGROUND VERIFICATION:

The company reserves the right to have your back ground verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.

ABSENTEEISM:

You should be regular and punctual in your attendance. If you remain absent for 5 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 5 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.

RULES AND REGULATIONS:

You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.

OTHER TERMS OF CONTRACT:

In addition to the terms of appointment mentioned above, you are also governed by the standard employment rules of QUESS (as per Associate Manual). The combined rules and procedures as contained in this letter will constitute the standard employment rules and you are required to read both of them in conjunction.

JURISDICTION:

Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall

Ikyu Confidential
QS1588812

This is a system generated letter

Offer No :
Page 3

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.queesscorp.com> | Toll Free No: 1800-208-9900

only subject to the jurisdiction of the High Court of Judicature of Karnataka at Bangalore and its subordinate Courts.

DEEMED CANCELLATION OF CONTRACT:

The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.

You shall report to work on May 23 2019 at the clients place.

You are requested to bring the following documents at the time of joining:

1. Educational Certificates
2. Experience Letter / Relieving letter
3. Latest month pay slip
4. Photo ID proof
5. Address Proof
6. 5 passport size photographs
7. PAN card
8. UAN Card
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

With warm regards,

For **QUESS Corp Limited.**



Tej Hans Raj Singh

Vice President-Operations | Staffing

I have read and understood the above mentioned terms and conditions of the Contract. I voluntarily accept the same. I have received Quess's Associate Manual and I shall abide to the terms and conditions mentioned therein and any amendments from time to time.

All the above mentioned terms and conditions will come in force from your date of joining, in case of no acceptance received before the first salary it would be deemed as acknowledged and accepted by you on receipt of your first salary.

Name:.....

Signature:.....

Place:.....

Date:.....

Ikyu Confidential
QSI588812

This is a system generated letter

*Offer No :
Page 4*

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)

3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India

<http://www.quesscopy.com> | Toll Free No: 1800-208-9900

Annexure A

Compensation Sheet

Calibri; Offer No: **QS1588812**

Associate Name: **MADURI BALAGA**

Designation: **RELATIONSHIP EXECUTIVE**

Location: **VISAKHAPATNAM**

Pay Heads	Rs. Monthly Pay	Rs. Annual Pay
Basic	9422	113064
Statutory_bonus	785	9420
City Compensatory Allowance	3830	45960
Gross Salary	14037	168444

Calibri; Employer's Contribution		
Employer Provident Fund	1723	20676
Employer_esi	667	8004
Total Contribution	2390	28680
Cost to Company: (CTC)	16427	197124

Calibri; Deduction: (Subjected to change)		
Employee Esi	246	2952
Provident Fund	1591	19092
Professional Tax	200	2400
Total Deduction	2037	24444
Net Take Home	12000	144000



Tej Hans Raj Singh

Vice President-Operations | Staffing

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QS1588812

This is a system generated letter

Offer No :
Page 5

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-208-9900

Dear Associate,

Get Anytime Easy Access for all your HR Details & Documents (Salary Slip, Offer Letter, PF/ESIC/UAN/Insurance Nos) on your Mobile phone via InEdge Nxt App.

Please download InEdge Nxt application from

Play Store / Android:<https://goo.gl/rqsMnr> or App Store / iOS : <https://goo.gl/DmHpEj>

You will get User Id and Password via SMS.

Ikya Confidential
QSI588812

This is a system generated letter

Offer No :
Page 6

QUESS Corp Limited (Formerly IKYA Human Capital Solutions)
3/3/2, Bellandur Gate, Sarjapur Road, Bangalore - 560103, Karnataka, India
<http://www.quescorp.com> | Toll Free No: 1800-208-9900

02-Jun-2020

Dear Mounika Relangi,
BSc, Computer Science With Maths
visakha govt degree college for women



Candidate ID – 14390573

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to **Rs.284,111/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name:	Mounika Relangi	Designation:	Programmer Trainee
--------------	-----------------	---------------------	--------------------

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1442.392857	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5060	60,720
6	Company's Contribution of ESI @ 3.25% of Monthly Gross minus statutory exclusions	460	5,520
	Annual Gross Compensation		216,749
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		228,749
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Gratuity		3,752
	Annual Total Remuneration		252,001

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage of Rs. 250,000/- per annum
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' Compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

Provident Fund Wages: For the purpose of computing PF wages to Provident Fund, Pension Fund & EDLI Scheme, PF Wages shall be Monthly Gross Salary as per Annexure A of this letter excluding "Advance Statutory Bonus" & "House Rent Allowance" will be considered. This does not include payments made through "Special Payout". Determination of PF Wages for the purpose of contribution: PF contribution shall be payable on the earned PF wages or PF wages as per this letter, whichever is lesser. # Eligibility to ESI shall be decided by deducting the Advanced Statutory Bonus, Employer PF & ESI contribution from the monthly Gross Compensation (AGC/12) as per Annexure A of this letter. Contribution to ESI Wages: Monthly ESI contribution will be computed on total remuneration paid to an Associate in a particular month which includes any recurring (or) adhoc special payouts during the month. ESI shall be continued till end of the contribution period (Apr to Sep & Oct to Mar), if the Associate contributes even for one month in the said contribution period

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is prorated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day of incentive payout.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

02-Jun-2020

Dear Nagamani Sunkara,
BSc, Computer Science
visakha govt degree college for women



Candidate ID – 14390469

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.252,000/-**. This includes an annual incentive indication of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,500/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

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Please note

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- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2cognizant.cognizant.com>

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.,

Suresh Bethavandu

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Annexure A

Name:	Nagamani Sunkara	Designation:	Programmer Trainee
--------------	------------------	---------------------	--------------------

Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	HRA*	2600	31,200
3	Company's contribution of PF #	1442.392857	17,309
4	Advance Statutory Bonus***	2000	24,000
5	Special Allowance*	5060	60,720
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* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

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3. Optimize your earnings

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Login to <https://onecognizant.cognizant.com>->Total Rewards App for more details

INN V

YOUR PEOPLE PARTNER

A FirstMendian Company

A Sales Service Provider for SBI Card



Name Anuprati Bharathi

Employee ID: 202043153

Location Visakhapatnam

Emergency Contact 8712319781 - A Nandji

Date of Issue 26-Aug-2020



NARAYANA

TECHNO SCHOOL
VSP_AKP



SHAIK YASMIN

1052-00074

E-KIDZ TEACHER

9290577440

THE NARAYANA GROUP

PATRATM

India



Ballamudi Venkata Prasanna Sai Aswini

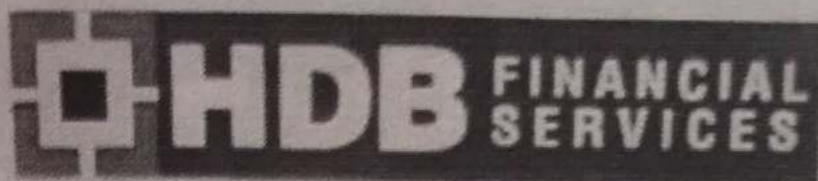
Emp. Id : 15136

Blood Group : O+ve

✓
Issuing Authority

D No 37-S-88/1 Varun Point,
Manchukonda Gardens, NH - 5,
Murali Nagar, Visakhapatnam - 530 007

Ph No 0891 - 2550325, www.patraindia.in



Dindu Bhavani

Emp Code : D17258

Location : Visakhapatnam

Emergency ☎: 9247356511

A handwritten signature in dark ink, appearing to read "H. Parakkal".

Authorised Signatory



WelcomHotel Grand Bay

Beach Road, Visakhapatnam-2

Andhra Pradesh

Ph : 0891-6600101

Name : **B Sravani**

Department : Finance

E. Code : 1540

Emer. Contact : 9000111382

VALID UPTO : 31.12.2020

Handwritten signature
Authorised Signatu



SRI GOWRI DEGREE & P.G. COLLEGE

(Affiliated to Andhra University)

Between Urvasi Theatre, NH-5 Road, Kancharapalem
Visakhapatnam-530008, Ph: 0891-2556195, 2783729



B.HEMA LATHA

Designation : Accountant
Blood Group : O+Ve

Valini Akh
Principal



NARAYANA

TECHNO SCHOOL
VSP-GVK



SK. SAGUFTA JASMEEN

578-00405

HIGH SCHOOL HINDI

7981116161

THE NARAYANA GROUP



Scan Corner

digitise your photos and films



SC0467

Deepika Sahu Sunamudhi

Blood Group: B⁺

+91 6304153692

Abhiram
Issuing Authority

Abhiram Multi Products Pvt. Ltd.
#201, Sri Kamakshi Residency
32-8-3/7, Sheela Nagar, Visakhapatnam
Andhra Pradesh - 530012

Employee Name : Kondapu Ramya
Date of Joining : 09-Dec-19
Emp. Blood Group : O+Ve
Emergency Contact : 9553914521

www.vgssecurity.com

Vizag:

New Tech Mahindra Building,
Phase-2, Sy No. 44, Resavanipalem,
Visakhapatnam, Andhra Pradesh 530013.
Phone: 0891-2709199

Hyderabad:

Virtual Guard Services Pvt. Ltd.
Deigratia, 5th Floor, Right Wing,
Road No 10, Banjara Hills
Hyderabad, Telangana-500034.
Phone: 040-2335 9199



Authorised Signatory

If found please return this card to the following address
(To be surrendered at the time of leaving the company)

 **PRO-VIGIL**



Kondapu Ramya
Monitoring Executive
PRO3697



VGS
VIRTUAL GUARD SERVICES

Employee Name : Vanapalli Kusuma

Date of Joining : 4-Mar-19

Emp. Blood Group :

Emergency Contact : 9154715175

www.vgssecurity.com

Vizag:

New Tech Mahindra Building,
Phase-2, Sy No. 44, Resavanipalem,
Visakhapatnam, Andhra Pradesh 530013.
Phone: 0891-2709199

Hyderabad:

Virtual Guard Services Pvt. Ltd.
Deigratia, 5th Floor, Right Wing,
Road No 10, Banjara Hills
Hyderabad, Telangana-500034,
Phone: 040-2335 9199



Authorised Signatory

If found please return this card to the following address
(To be surrendered at the time of leaving the company)

 **PRO-VIGIL**



Vanapalli Kusuma
Monitoring Executive
PRO3543



VGS
VIRTUAL GUARD SERVICES

03-Nov-2020

Pasala Haritha

54-5-15 Ramalayam Street, Isukathota, Opp Ramalayam, Visakhapatnam (Urban),
Visakhapatnam, H B colony,

Andhra Pradesh - 530022.

India

Letter of offer

Dear Pasala,

With reference to your application and the subsequent interview you had with us, we are pleased to inform you that you have been selected as **Associate - Ops** in **WNS Business Consulting Pvt. Ltd.**, based at our **Vizag - Tech Hub** office. The key components of your offer are as detailed below :-

Career band: Your career band would be **Professional**.

Role band: You would be placed in role band **A**.

Title: The title that you would be using both internally and externally would be **Associate - Ops**.

Compensation: Your **Total Gross Pay** will be **INR 2,17,742 (Indian Rupees Two Lakh, Seventeen Thousand, Seven Hundred And Forty Two Only)** per annum which is inclusive of **Fixed Pay** and **Variable Pay/ Performance Incentive**. The detailed break-up of your compensation is given in the **Annexure II** for your reference.

Joining Date: You are expected to join us by **16-Nov-2020**.

Place of work: Your initial place of work will be **Vizag - Tech Hub**. However, your services are transferable, and you may be assigned after reasonable notice, to any location in India or abroad where the Company or any one of its associates or customers conducts business. While on transfer you will be governed by the rules, regulations and conditions of service of that location.

For WNS Business Consulting Services Pvt. Ltd.

Adil S. Nargolwala

Adil S Nargolwala
Corporate VP - HR
Head Talent Acquisition Group

Accepted and Agreed

Candidate's Name & Signature



NARAYANA

JUNIOR COLLEGE
VISAKHAPATNAM

58-1-396, OPP: SUBRAHMANYA SWAMY TEMPLE
SANTHI NAGAR, NAD, VISAKHAPATNAM-530027
PHONE NO: 0891-2755566

Staff Identity Card



V. RAMYA

Emp. ID No : 112700029

Designation : Maths JL

Campus : VSP-NAD(IIT)-760

MBR
DEA'



OLOOP

Oloop Technology Solutions Pvt. Ltd.

6-3-1090, TSR Towers, Block C, 5th Floor, Raj Bhavan Rd

Somajiguda, Hyderabad, Telangana 500082

Phone: 040-42479999 / www.olooptech.com

CIN : U72200TG2012PTC082153

Date: 18th February 2020

Name : Jeeru Jhansi Rani
Work Location : Kakinada
Department : E&U-Utilities-Assets _India

OFFER LETTER

Dear Jeeru Jhansi Rani,

Thank you for your interest and the time you have spent evaluating career opportunities with Oloop Technology Solutions Private Limited.

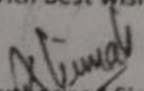
We are pleased to extend you an offer of appointment as a **GIS Planner** on deputation to our Client, **CYIENT LIMITED**, for a fixed period of appointment, on the following terms and conditions:

1. The term of your appointment shall be valid for **06 months**, starting from **19th February 2020**. Notwithstanding this, in the event of the project/work/deputation for which you are being employed terminates before the aforementioned period, this Contract shall be co-terminus with the project/work.
2. Prior information will be provided, if any change in Contract Dates.
3. You shall report to work on **19th February 2020** at **Cyient Limited**, as your initial place of posting.
4. Details of your salary break up with components are as per the enclosure attached herewith, along with the Standard Terms of Appointment.
5. You will, with effect from the Date of Joining be deputed by the Company to work at the Client's office/premises at any of their locations throughout India.
6. This contract can be terminated by you by providing **90 days' notice in writing**, or salary in lieu of notice

In addition, to the terms of appointment mentioned above, you are also governed by the standard assignment rules of the Company, which are attached along with this letter. The combined rules and procedures as contained in this letter and the annexure will constitute the standard appointment rules and you are required to read both of them in conjunction. Your net salary / reimbursement amounts due, if any, shall be credited to your savings bank account opened for this purpose.

Wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

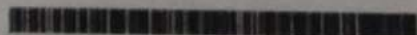
With best wishes, yours truly,


Authorized Signatory

Oloop Technology Solutions Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: J Jhansi Rani Signature: J. Jhansi Rani Date: 19-02-20



COMPENSATION SHEET

Name: Jeeru Jhansi Rani	
Designation: GIS Planner	
Annual CTC: 1,37,676	
Compensation	₹ per Month
Basic	8891
HRA	388
Bonus	741
Gross (A)	10020
Other Employer Costs:	
Provident Fund (Employer's Share)	1067
Employer's ESI (Employer's Share)	326
Insurance	60
Subtotal (B)	1453
CTC (A+B)	11473
Provident Fund (Employee's Share)	1067
ESI (Employee's Share)	75
Total Deductions (C)	1142
Take Home: (A) – (C)	8878

Authorized Signatory
Oloop Technology Solutions Pvt. Ltd.

I hereby accept the above-mentioned terms and conditions.

Name: J. Jhansi Rani Signature: J. Jhansi Rani Date: 19-02-20





India Post

भारतीय डाक

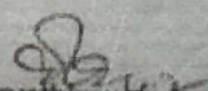


LETTER OF INTIMATION

BED/PF/Narsipuram BO dated at PVR the 04.02.2020

This is to inform that Sri/Smt. NATTALA SOWMYAPRIYADARSHINI
S/D/W/o NATTALA YOSEPU is provisionally selected for the post
of GDS BPM, Narsipuram B.O a/w. Veeraghattam S.O SO under
Parvatipuram H.O HO, subjected to the verification and genuineness of certificates.
You are requested to present before the undersigned on 19/02/2020 at 11:00 AM
along with the required and submitted certificates in original for verification of records.

If no response received from you within 15 days from the receipt of this letter, the
provisional selection will automatically be cancelled and no further opportunity will be given.


SP, Parvathipuram

Parvathipuram Division

Parvathipuram

✓ To (Regd AD)

Sri/Smt. NATTALA SOWMYAPRIYADARSHINI

6-72, SC STREET

VEERAGHATTAM VILLAGE, VEERAGHATTAM MANDAL SRIKAKULAM DIST, 532460

Copy To: (By Regd)

1. The SP/ASP/IP, Parvathipuram Division / Sub division for information.

Ref. No: HR/AFL/Offer/18-19/51

Date: 07.06.2018

OFFER LETTER

To,
Dugana Hari Charana
D.No-Block.No-32 FF-7, Marikavalasa
Visakhapatnam-530048

Dear Miss. Dugana Hari Charana,

Pursuant our discussions, we are pleased to offer you an appointment in our organization.

You would be designated as "Executive – MIS" and would be based at AFL Plant- Visakhapatnam as per agreed terms and conditions. Your Total CTC would be Rs 14,000/-per month. The compensation details are confidential and we expect you not to divulge the same to anyone. Any breach of confidentiality would be treated as serious offence by the management.

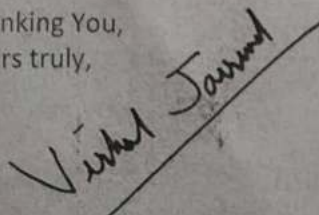
You shall be joining our organization on or before 07.06.2018 failing which this offer letter stands Cancelled, unless a new date is mutually agreed upon, by us in writing. As per company's Policy Probation for first six months of your joining and shall be confirmed on Successful completion of Probation period.

You are required to report at, Plot No.50 & 51, APSEZ, Atchutapuram, Visakhapatnam, Andhra Pradesh, 531 011 for your joining. Please bring your certificates, testimonials etc. in original as well as a set of photocopies of the same in support of your qualifications, experience. You are also required to produce identity and Address proof and a copy of relieving orders from your present Company along with four passport size photographs.

The formal letter of appointment would be issued to you after completion of Joining Formalities. Please sign the duplicate copy of this letter as a token of your acceptance and return to our HR department.

Looking forward to a mutually beneficial and long term relationship with you.

Thanking You,
Yours truly,



Vishal Jaiswal
Chief Executive Officer

Received Copy

Ref: AFL/VIZAG/HR/2020-2021/35

Date-19.10.2020

Name : Ms. Dugana Hari Charna
Designation : Executive-MIS
Emp. Code : 10600601

Subject: Compensation Revision-2020

Dear Ms. Dugana Hari Charna,

We are pleased to inform you that your compensation package stands revised as per the enclosed annexure, effective 01.10.2020. This increment is given purely for additional responsibility of Girija Alloys and Facor Alloys. There is no change to any of your other employment terms and conditions.

Please note that any liability in respect of income Tax arising out of this revision shall be to your account. The company reserves the right to change or modify the compensation structure and other terms of service as may be communicated to you from time to time.

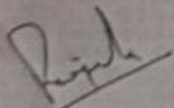
Please treat the details of your compensation package as strictly confidential.

We wish to place on record our deep appreciation of your contributions. The company is poised for significant growth in the coming days and to achieve our growth plans, we look forward to an even higher level of contribution from you.

We wish you the very best in your current assignment and great career with us.

Best Wishes,

For Abhijeet Ferrotech Ltd



Rajesh Kumar Tiwari
Plant Head

19.10.2020

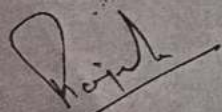
ANNEXURE

Name : Ms. Dugana HariCharana
Unit : Abhijeet Ferrotech Limited
Designation : Executive-MIS & Costing
Employee Code : 10600601

SALARY AND BENEFITS

Particulars	Current CTC (P.M)	Revised CTC(P.M) (w.e.f-01.10.2020)
Basic Salary	5,400.00	8,300.00
House Rent Allowance	2,160.00	3,320.00
Conveyance Allowance	1,600.00	1,600.00
Special Allowance	7,210.00	12,759.00
PF (Co. Share)	648.00	996.00
ESIC/Medical Reimbursement (Paid Quarterly)	533.00	0.00
BONUS (Annually)	450.00	691.00
LTA Reimbursement (Annually)	0.00	0.00
GROSS	18,001.00	27,666.00
Medical Insurance Premium	0.00	335.00
TOTAL CTC	18,001.00	28,001.00

For Abhijeet Ferrotech Ltd,



Rajesh Kumar Tiwari
Plant Head



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: N. Anu pabha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

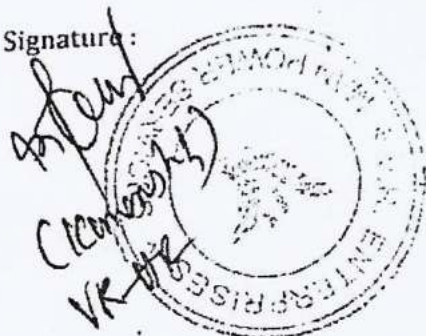
Process & need to bring:

- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: Y. Taraka Sowshwari

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
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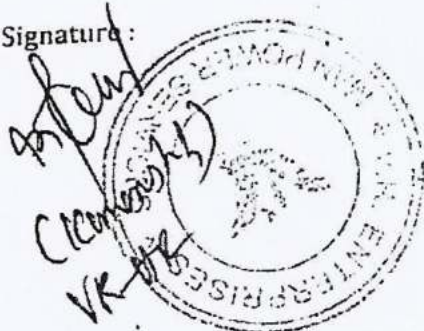
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2021

Name: G. Jyothi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
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Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

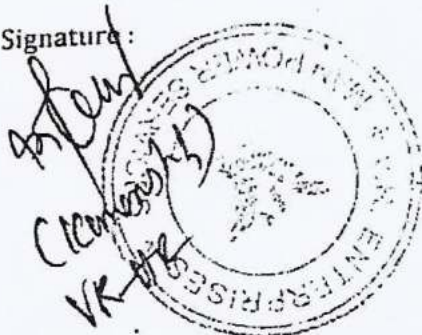
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Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~916669799~~ 938159283

For VR ENTERPRISES,

Signature :





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/21

Name: B. Triveni

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
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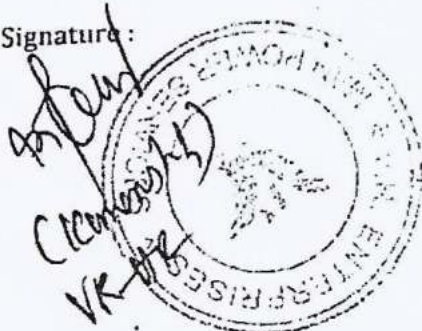
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159283

For VR ENTERPRISES,

Signature :





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2022

Name: CH. Naga Mani

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
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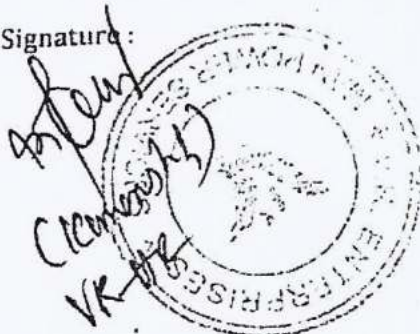
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~916669799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: P. Latha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9166607799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/11/2020

Name: K. Venkata lakshmi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

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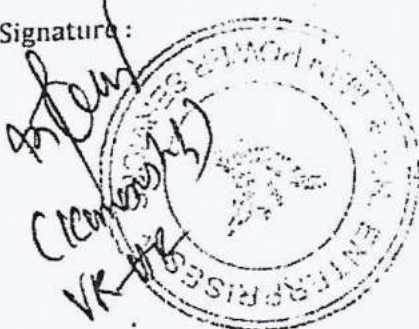
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~916669799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/11/2020

Name: Dr. Venkata Lakshmi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Joining Report:

Facilities:

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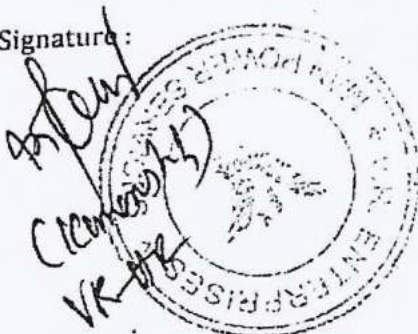
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159282

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/11/2020

Name: K. Parameswar

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Joining Report:

Facilities:

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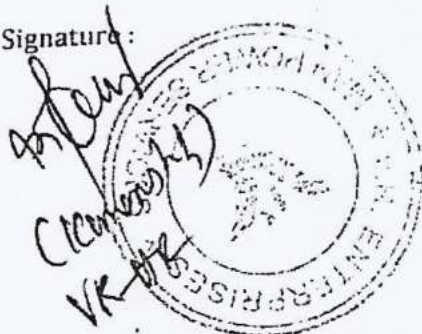
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- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: S. Swathi?

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: B. Madhav?

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

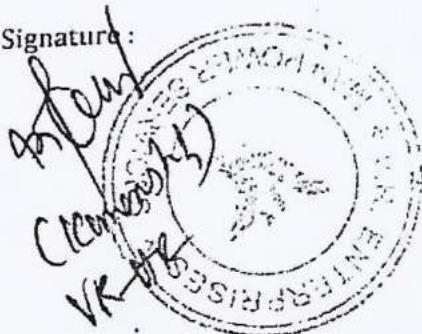
Process & need to bring:

- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/11/2020

Name: K. Lokeswari

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

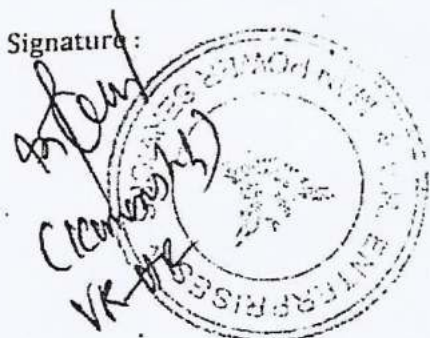
Process & need to bring:

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- Need to work at least 6 months and you get service or experience certificate.
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- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9166097799~~ 938159283

For VR ENTERPRISES,

Signature :





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: K. Nikhitha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

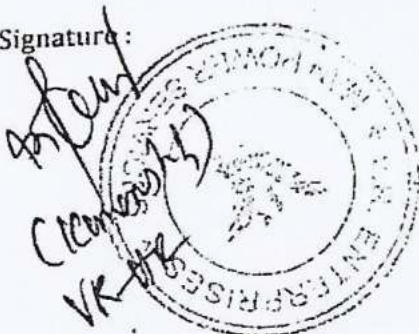
Process & need to bring:

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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: A. Lavanya

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
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- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

Process & need to bring:

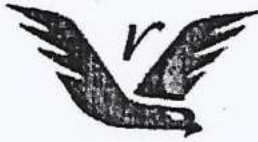
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- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:

(Handwritten signature)
C. Ramaswamy
VR



OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: I. Indu Vadana

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining
We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
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- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

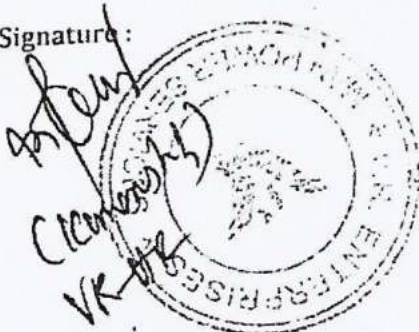
Process & need to bring:

- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: B. Sujatha

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

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- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: V. Lakshmi

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

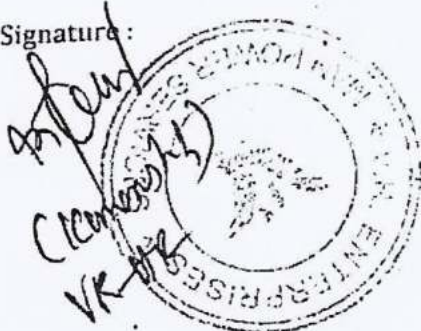
Process & need to bring:

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- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159282

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 09/01/2020

Name: V. Ranyasi?

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

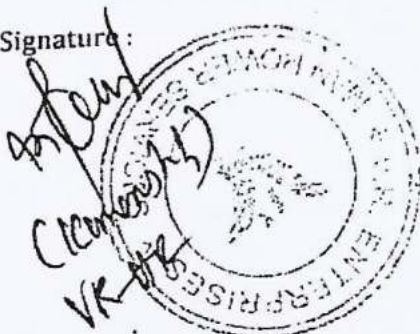
Process & need to bring:

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- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: U RADHA

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

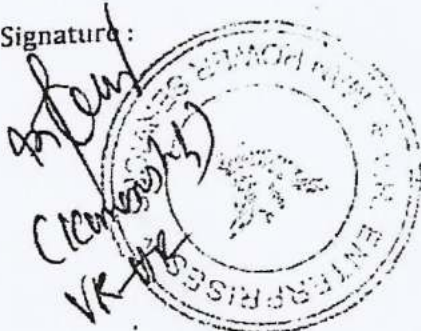
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
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Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9381592833~~ 9381592833

For VR ENTERPRISES,

Signature :





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/11/2020

Name: D ASWANI

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
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Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
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- Bank salaries/ Pay slip for PF and any Deductions.
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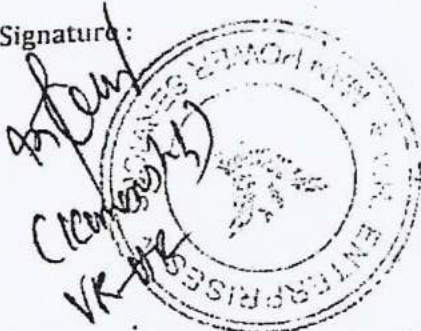
Process & need to bring:

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- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: S DHARANI

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Take home or Net salary	8,439.00

Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
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Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
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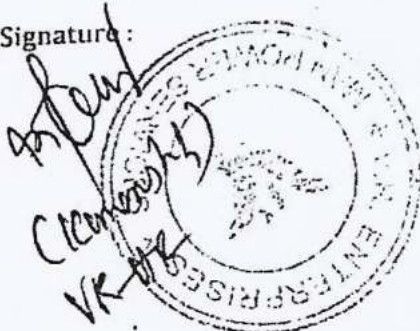
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: R SUNEETHA

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Joining Report:

Facilities:

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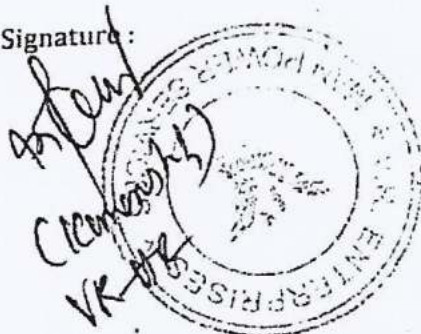
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159282

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: H Kavya

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
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- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
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- Bank salaries/ Pay slip for PF and any Deductions.
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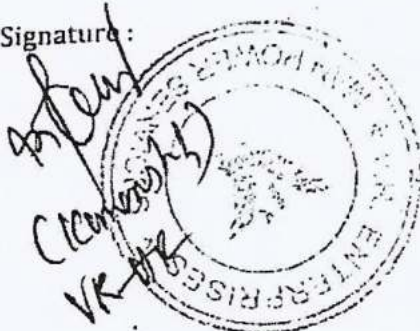
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Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: G. INDRAVATHI

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

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Joining Report:

Facilities:

EPF, ESI Eligibility & Mandatory.
Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
Accommodation, Transport & FOOD free of cost.
Attendance fetching through access card & Bio metric systems.
Safe work place & lady security/ lady HR/ lady supervisor.
Bank salaries/ Pay slip for PF and any Deductions.
Hygienic dormitory, food and 100% safe & secured operations.

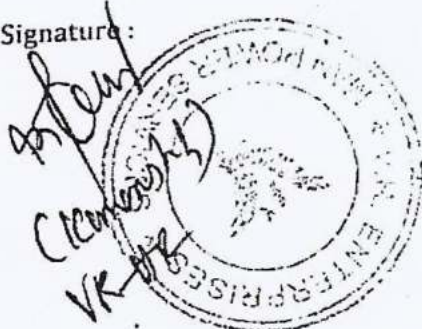
Process & need to bring:

10th class original mark list (for verification purpose only) & Adhar original & Xerox.
Need to work at least 6 months and you get service or experience certificate.
4 nos Pass port size photo graph & one pen.
Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160007799~~ 938159282

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: V SOWMYA

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining. We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

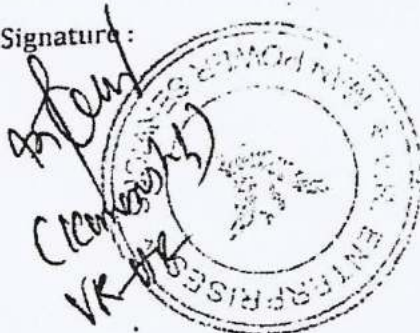
Process & need to bring:

- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9166607799~~ 938159283

For VR ENTERPRISES,

Signature:





OFFER LETTER

Welcome to VR ENTERPRISES & Congratulation !!!

Date: 9/1/2020

Name: MD SANA PARVEEN

We are pleased to offering you as a Assembly Operator / helper in VR ENTERPRISES (Rising stars Mobiles) from the date of joining . We have located at our client factory site at SRICITY, you will get Employee ID once you submit joining report to Our Office.

The salary break up is as follows.

GROSS SALARY (INR)	
Gross salary (Basic +DA+ Allowance)	10,635.00
Less: PF 12% + ESI 0.75% + Hostel (930.00)	2,196.00
Take home or Net salary	8,439.00

Joining Report:

Facilities:

- EPF, ESI Eligibility & Mandatory.
- Weekly holiday & One Day 8 working Hrs shifts basis 3 shifts.
- Accommodation, Transport & FOOD free of cost.
- Attendance fetching through access card & Bio metric systems.
- Safe work place & lady security/ lady HR/ lady supervisor.
- Bank salaries/ Pay slip for PF and any Deductions.
- Hygienic dormitory, food and 100% safe & secured operations.

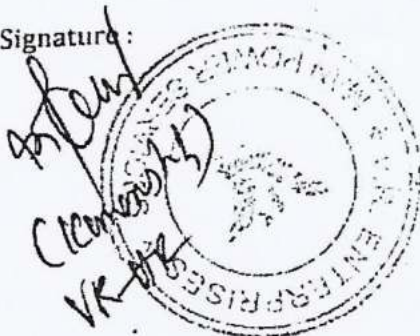
Process & need to bring:

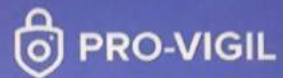
- 10th class original mark list (for verification purpose only) & Adhar original & Xerox.
- Need to work at least 6 months and you get service or experience certificate.
- 4 nos Pass port size photo graph & one pen.
- Parents declaration form duly signed by parents, Plates, Pillow & Luggage.
- Bank account Xerox copy and need to bring ATM Card with them for withdraw cash.
- Avoid bringing valuable things. (Jewels, Cash), Abide the rules and regulations of the company.

Address: VRENTERPRISES, SRI CITY, TADA, TADA (M), Nellore Dist. 524 401 Ph: ~~9160009799~~ 938159283

For VR ENTERPRISES,

Signature:





Pampana Saiparvathi
Monitoring Executive

PRO3887



VGS
VIRTUAL GUARD SERVICES

Employee Name : Pampana Saiparvathi

Date of Joining : 09-Nov-2020

Emp. Blood Group : -

Emergency Contact : 9505055155

www.vgssecurity.com

Vizag:

New Tech Mahindra Building,

Phase-2, Sy No.44, Resapuvanipalem,

Visakhapatnam, Andhra Pradesh 530013.

Phone: 0891-27099199

Hyderabad:

Virtual Guard Services Pvt Ltd

Deigratia, 5th Floor, Right Wing,

Hyderabad, Telangana-500034

Phone: 040-2335 9199

If found please return this card to the following address
(To be surrendered at the time of leaving the company)



Deputed at Axis Bank Ltd

PSSG Branch : VIZAG

PSSG Branch Address:

D No 43-16-23,Block No 21,Subhalaxmi Nagar,
Visakhapatnam-530016

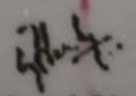
**Corporate Office:
Quess Corp Ltd.**

3/3/2,Bellandur Gate, Sarjapur Road,
Bengaluru-560103, Karnataka, India

TOLL FREE: 1800 572 3333

Quess Corp Ltd.

MI NOTE 5 PRO
DUAL CAMERA


Authorised Signatory



Piranbilli Sowjanya

ID	:AS471221
Location	:Dwaraka Nagar
Blood Group	:O+
Emergency Contact No.	:8885599410



IDA



Y. SUNITHA

IDA771

Blood Group O+ve

Suma D.R

Authorised Signature

February 26, 2021

OFFER OF EMPLOYMENT

Sirapurapu Lalitha,
D/o Sirapurapu Appala Naidu,
D.No 1-3, Chanduluru Village,
L Kota Mandal,
Vizianagaram.

Re: Offer of Employment with DoKonsult

Dear Lalitha,

On behalf of DoKonsult, I am pleased to offer you the position of **"Monitoring Trainee"**, subject to the terms and contingencies set forth below. The position is based out of our client's - VGS Office, Visakhapatnam and your start date shall be 1st March, **beyond** which the offer would stand withdrawn, unless a new date is agreed to, by us in writing.

You will receive an Annual Salary of **INR 1,50,000/-** (Rupees One Lakhs fifty Thousand Only) which will be paid monthly and is subject to a periodic review after one year of service and will fall under regular appraisal cycle.

As a regular full-time employee, you will be eligible for various benefits offered to Full Time Employees (FTE) in accordance with the terms of our policies and benefit plans.

- You are being offered employment at Do Konsult Pvt Ltd, based on your personal skills and experience, and not due to your knowledge of any confidential, proprietary or trade secret information of a prior or current employer. Should you accept this offer, we do not want you to make use of or disclose any such information or to retain or disclose any materials from a prior or current employer. Likewise, as a future employee of DOKONSULT, it is likely that you will become knowledgeable about confidential, trade secret and/or proprietary information related to the operations, products and services of DOKONSULT and its clients, you need to maintain strong confidentiality and integrity.
- We look forward to an early acceptance of this offer. This offer will remain open for 2 (two) business days following your receipt of this letter and is contingent upon your start date of **1st March 2021**. This offer is contingent upon Resignation Acceptance in your Current Company and satisfactory results from your background check, which we expect will be completed within one month of your Date of Joining.
- Your probationary period will be three (3) months from your data of joining and the Company reserves the right to extend the probationary period at its sole discretion. At

2-30-25, Sector 7, MVP Colony, Visakhapatnam-530017

www.dokonsult.com



NARAYANA

e-TECHNO SCHOOL
VSP_AKP



SHAIK YASMIN

1052-00074

E-KIDZ TEACHER

9290577440

THE NARAYANA GROUP



NARAYANA

e-TECHNO SCHOOL
VSP-GVK



SK. SAGUFTA JASMEEN

578-00405

HIGH SCHOOL HINDI

7981116161

THE **NARAYANA** GROUP

Date:19-10-2020

Welcome Note

Dear **Ms. Tangeti Anusha**

Congratulations and welcome to Randstad family! We are delighted to have you as part of our organization. Your role and association with us is critical in fulfilling the mission of our organization. We hope, our association will be professionally meaningful and mutually beneficial. You join a group of our 60,000 + Employee Workers (EW) deputed to our various clients, in order to partner in their business success.

Thank you for the information and documentation provided to ease your on-boarding process. You can continue to use our online portal to access and download your monthly pay slips, edit personal details, download forms required for registering your employment for various statutory benefits. The next few pages will give you more information on your employment with us.

For any queries, please feel free to contact the Randstad Help Desk. The facility is currently available Monday through Friday, 9:30 am to 6:30 pm. You may contact the Help Desk through one of the three methods below:

1. Log in to [Click here to log in Randstad Portal](#)
2. Call us Toll free 1800 420 9944
3. Email us to flexicare@randstad.in

Our Core Values: As a new entrant, we would like you to know that randstad is known for continuing to adhere to and live by the core values established in our early days. Its good to know that every Randstad employee continues to keep to and live by these values today. They are

To Know - We are experts. We know our clients, their companies, our candidates and our business. In our business its often the details that count the most

To Serve - We succeed through a spirit of excellent service, exceeding the core requirements of our industry.

To Trust - We are respectful. We value our relationships and treat people well.

Striving For Perfection - We seek to improve and innovate constantly. Its our job to help our clients and candidates to find satisfaction in all their pursuits. This is what gives us the edge.

Simultaneous Promotion Of All Interests - We take our social responsibility seriously. Our business must always benefit society as a whole.

I wish you all the very best as you embark on an exciting journey with Randstad while enhancing your professional stature, along the way.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Date: 19-10-2020

To,
Ms. Tangeti Anusha,
Empcode -1460279

FIXED TERM CONTRACT OF EMPLOYMENT

We are pleased to appoint you in our organisation as Branch Relationship Associates--A, for a fixed period of employment, on the following terms and conditions:

1. Your contract of employment shall be valid for a period of 1 year from 12-10-2020 to 11-10-2021. Notwithstanding this, in the event of the project/ work for which you are being employed comes to an end before the aforementioned period, this contract shall be co- terminus with the aforementioned project/work. At the end of the above referred period, the contract will stand terminated automatically without any notice or communication to you, unless they are explicitly extended by us by a letter in writing.
2. Notwithstanding anything above, depending upon the aforementioned project/work, the Company reserves its right to extend your temporary appointment for such period or periods as may be necessary depending upon the exigencies relatable to the work for which you are hereby engaged. In that event, the Company shall in writing extend your temporary assignment on the terms as may be indicated in such letter and in the event of your acceptance of such extension of the assignment you shall be governed by such terms and conditions as may be indicated therein.
3. During the period of fixed contract, your services could be deputed at the sole discretion of the Management to any of our clients company or locations to do work pertaining to or incidental to the clients business.
4. Details of your salary break up with components is as per the Annexure 1.
5. Provident Fund will be remitted as per law, applicable from time to time.
6. You will be covered under a Medical Insurance upto 75000 per annum and Group Accident Insurance Scheme of 200000 & Group Terms Life Insurance of 0. This policy will come into effect after 30 days of your joining the company.
7. You will be eligible for leave as per the clients company policy,during the period of your contract of employment.
8. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.
9. You are advised to read and understand Randstad Health & Safety Policy for deputees (Annexure 2) and comply with relevant policies that are in practice at SBI Cards & Payment Services Limited. Adherence to the stated and relevant policies is a condition of employment with Randstad. In the event you are found to be non-compliant of any of the applicable policies, Randstad reserves the right to take necessary action against you.
10. This contract shall be terminable by either party giving 7 days notice in writing or salary in lieu of notice, to the other.

We are consciously endeavoring to build an atmosphere of trust, openness, responsiveness, autonomy and growth among all members of the Randstad family. As a new entrant, we would like you to wholeheartedly contribute in this process.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary

Wishing you the very best!
Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Acceptance:

I Tangeti Anusha have read and hereby accept the above mentioned terms and conditions

Signature :

Date :

Registered Office :

Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Date: 19-10-2020

Ms. Tangeti Anusha,
Empcode -1460279

DEPUTATION LETTER

Further to clause 3 of your letter of employment, we are pleased to advise you that your services are being deputed to SBI Cards & Payment Services Limited with effect from 12-10-2020 at their VISAKHAPATNAM office. The terms and conditions of your deputation will be as follows:

1. You will, with effect from 12-10-2020, be required to work at our clients office/ premises at any of their locations.
2. During the tenure of the deputation, you will continue to be an employee of Randstad.
3. In the day to day functioning or carrying out all responsibilities, you will receive instructions from SBI Cards & Payment Services Limited and will undertake to abide by any suggestions, etc. given by any assigned person(s).
4. You shall also abide by any training that may be offered to you by SBI Cards & Payment Services Limited.
5. You shall be bound to follow the working hours of SBI Cards & Payment Services Limited.
6. You shall take care not to disclose confidential information / trade secrets, etc that you may come across in the course of your responsibilities to anyone outside SBI Cards & Payment Services Limited and use such information only in connection with the service provided to SBI Cards & Payment Services Limited.
7. You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against SBI Cards & Payment Services Limited. This arrangement is purely a contractual agreement between Randstad and SBI Cards & Payment Services Limited for the time specified.
8. You shall not engage in any act subversive of discipline in the course of your duty/ies in the property of SBI Cards & Payment Services Limited or outside, and if you were at any time found indulging in such act/s, we reserve the right to initiate disciplinary action as is deemed fit, against you.
9. You shall be responsible for protecting the property of SBI Cards & Payment Services Limited entrusted to you in the due discharge of your duties and shall indemnify SBI Cards & Payment Services Limited when there is a loss of any kind to the said property.

All the other terms and conditions of your employment remain unchanged.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary

Yours truly,
For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

I, Tangeti Anusha have read and hereby accept the above mentioned terms and conditions

Signature :

Date :

Schedule A

Assignment Details of Tangeti Anusha

Name	Tangeti Anusha
Client Name	SBI Cards & Payment Services Limited
Place of Deputed	VISAKHAPATNAM
Designation	Branch Relationship Associates--A
Start date of Assignment	12-10-2020
End date of Assignment	11-10-2021

Annexure 1:Salary Break - Up Details

Component	Monthly	Yearly
Basic	10,600.00	127,200.00
House Rent Allowance	378.00	4,536.00
Statutory Bonus	883.00	10,596.00
Gross Salary	11,861.00	142,332.00
Employer's Contribution to ESI	386.00	4,632.00
Employer's Contribution to EPF	1,272.00	15,264.00
Insurance	62.00	744.00
CTC (Cost to the company)	13,581.00	162,972.00
Employee's Contribution to EPF	1,272.00	15,264.00
Employee's Contribution to ESI	89.00	1,068.00
Net-Take Home	10,500.00	126,000.00

* Income tax, Professional Tax and LWF as applicable will be deducted. All taxes will be deducted as applicable by law.

* Your salary is strictly confidential.

For Randstad India Pvt Ltd.

Accepted By



Authorized Signatory
Balakrishnan S
 Head - HRSSC

Tangeti Anusha

General Terms & Conditions

1. You will have to provide signed copies of all documents and forms in the joining kit including the signed appointment letter to Randstad India Private Ltd. (RIPL) within a period of 30 days from your date of joining. The documents can be either couriered or handed over in person at the designated RIPL offices. You will not be eligible for payroll in the subsequent months if these documents are not received within the 30 day period from your date of joining.
2. RIPL is working towards having a safe transaction mode for all payments and follows the practice of remitting salary, reimbursement, F&F and other payments directly to your designated bank account. You are required hereby to confirm your acceptance of the same and provide your Bank Account details with proof (cancelled cheque or copy of bank pass book or bank statement) within 15 days of the date of joining to RIPL personnel at the designated RIPL offices or send an e-mail with scanned copy of the proofs mentioned to flexicare@randstad.in mentioning "bank account details" in the subject line of the mail.
3. You will have to provide your PAN card details within 15 days of your date of joining
 - a. In case, you don't have a PAN card, you will have to apply and provide the acknowledgement copy within 15 days from the date of joining.
 - b. In case you do not provide PAN card details and your income falls under the taxable limits, you will be paid your monthly salary after deduction of taxes as per the existing tax laws.
4. Your pay slips will be available online for viewing, downloading and printing. This is a digitally generated document and does not require a physical signature for verification. The pay slip will be available at the end of first week of the month and will be deemed to have been received and accepted by you. For any clarifications or queries, regarding the same you can send an email to flexicare@randstad.in referencing your RIPL employee ID.
5. In case of any reimbursable components in your salary structure, you will be required to submit necessary proofs of payments and bills for the same, failing which the payments will be made after deduction of appropriate taxes.
6. If you are eligible for ESIC benefits and have an existing ESIC number, please inform in advance through the ESIC nomination form in your joining kit to retain the existing ESIC number. For PF transfer from an existing PF account, you will need to fill and submit the PF transfer form in your joining kit.
7. RIPL does not accept or retain any original certificates/ documents pertaining to your educational and other qualifications. You may be required to produce the same for verification purposes only, if requested by authorized RIPL personnel.
8. You will have to complete all the exit formalities and hand over any assets including but not limited to ID cards, laptops, mobiles, etc. in your custody before your Last Working Day (LWD) in the organization. Your Full & Final Settlement (F&F) will be completed only if the exit formalities are done on time, which shall not exceed 45 days.
9. Your F&F settlement amount will be transferred to the bank account used for your salary transactions. In case, there are dues to be recovered from you in the F&F settlement, you will be issued your relieving letter and experience letters only on clearance of these dues.

As a token of your acceptance of the above terms and conditions, you are requested to sign the duplicate copy of this letter and return to us. In the event of not receiving a signed copy of this letter from you, this letter will be deemed to have been accepted by you upon the receipt of the following month's salary

Yours truly,

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

I, Tangeti Anusha have read and hereby accept the above mentioned terms and conditions

Signature :

Date :

Registered Office :
Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
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P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Registered Office :

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Annexure 2: HEALTH AND SAFETY POLICY

1. Introduction

Randstad recognizes people as its most important asset and is committed to ensuring safe and healthy work environment for all its employees and people visiting its premises. Randstad's Corporate Policy necessitates a specific Health & Safety Policy for its outsourced employees. Given that our EWs are redeployed to various client sites, where each client's Health & Safety Policy would be different, it is our commitment to ensure that our EWs have safe working conditions, where risks if any, are well managed and our clients treat all our EWs as they would treat their direct employees in matters of health & safety.

This document is to be read and thoroughly understood by all Randstad EWs at the time of joining an assignment; it requires them to be aware of the policy and our recommendations for safe working practices.

We assure that we will not depute an EW to a client site, which causes an Occupational Hazard or risk to Health. We will only work with clients who are aligned to our Health & Safety Policy for EWs. Additionally, we advise our EWs and employees to bring to our notice, situations that an EW might encounter and could be a potential health & safety issue.

We also ask our EWs not to endanger themselves or their colleagues at work by violating any safety rules, and to comply with work place instructions besides ensuring that they wear Personal Protective Equipment where advised. Our EWs are asked not to interfere with or misuse anything provided for their safety, health and welfare. This is a condition of employment with Randstad. Management reviews will be held each year to review implementation of this policy and draw upon further improvements for the following year. These improvements will include the policy itself and the associated business processes to attain objective of this policy.

2. Health & Safety Policy

Health & Safety in the work place is every one's responsibility. Randstad regards promotion of Health & Safety measures as a mutual objective for the management and employees, including deputed employees. Randstad has factored in statutory requirements while arriving at this Health & Safety Policy.

General Safety

1. Ensure that you are aware of your own responsibilities in respect of relevant health, safety and environmental matters.
2. Follow instructions the way it is meant to be. Use entries and exits, lifts in the manner it is meant to be.
3. Ensure you have your EW ID card on your person at all times with your photograph, Randstad contact details and Nos. displayed in a clear manner.
4. If you have a visitor, ensure your visitor signs in and receives a security pass. Do not take your visitor into the client premises without permission.
5. You will not enter your work premises while under the influence of alcohol, drugs or any substance which may endanger your health or safety and/or that of any other person.
6. Beware of fact that many things which may be obvious get overlooked while working. Thus, appropriate care and concentration is required at work to ensure general safety.

Fire Safety

1. Ensure familiarity with the fire safety procedures in work place. Most organizations have fire safety training as a statutory requirement. Ensure you attend the same, after seeking necessary permission from your reporting manager.
2. Understand different kinds of fire fighting equipments installed at your work place.
3. Please become familiar to the sound of the fire alarm and know the emergency/fire exits. These are not normal entry/exits. These exits are signed with the statutory fire exit signs.
4. Attend fire drill if any at your work place and undergo evacuation training.
5. Avoid taking personal risks; do not try to tackle fire on your own.

Accident & First Aid

Familiarize yourself with the First Aid arrangements at your work place. Do not leave vehicles or items relating to your work

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www.randstad.in

in places other than that which is designated. This will help prevent accidents.

1. Follow rules on speed limit and wearing safety gear as is prescribed at the work environment that you are at.
2. If your office premises require you to wear a helmet while entering or exiting, comply with the same.
3. In the event of an accident, do not handle it on your own; follow procedures that you may have been trained in; inform the facilities manager or emergency numbers provided.
4. Understand accident report procedures at your work site.
5. Always let someone know, where you are going and your expected time of return.
6. If your office premises require you to wear a helmet while entering or exiting, comply with the same.

As a Randstad EW, you have the right to:

1. Work in places where all the risks to your health and safety are properly controlled.
2. If your office premises require you to wear a helmet while entering or exiting, comply with the same.
3. To stop working and leave the area if you think you are in danger.
4. To inform your employer about health and safety issues or concerns.

Recommendations for Common Safe Working Practices

1. Do not smoke in areas prohibited.
2. Do not overload electrical outlets.
3. Do not expose electric conduits/plugs/sockets to water.
4. If your work requires you to lift weight frequently, understand load management procedures at work.
5. Do not operate machinery unless you have been trained and authorized to do so.
6. Never throw anything from any height.
7. If you use tools as part of your work use only the right and authorized tools.
8. Report any Health and Safety incidents whether they result in injury or not to your respective Randstad anchor.
9. Cooperate in the investigation of accidents with the objective of introducing measures to prevent recurrence.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

CODE OF CONDUCT

This Code of Conduct describes and summarizes the standards of business conduct for Randstad and also highlights the importance of ethical value in conducting the business affairs of Randstad.

Randstad would also review all applicable Randstad policies and procedures from time to time. This Code of Conduct is subject to modification. It may be updated as and when needed and the employee hereby agrees to accept the terms of such revised documents.

The Employees of Randstad are expected to act in accordance with the highest standards of personal and professional integrity, honesty and ethical conduct. The honest conduct would be a conduct that is free from fraud or deception. Interactions with the clients, candidates, co-employees and any other individual shall be conducted in accordance with the standards mentioned.

It is the policy of the Company to conduct all of its business in an honest and ethical manner. In doing business anywhere in the world, neither the Company nor any employee or an entity associated with the Company shall offer, pay, promise, authorise or receive any bribe or other illicit payment or benefit in violation of any of the Anti-corruption Laws of the Country or the anti-corruption laws of any other nation in which the Company does business or renders services. This shall form part of the Company's Code of Conduct and Business Ethics.

The Employee agrees that he/she shall devote his/her full attention to the activities of Randstad and shall not, either during the term of the Employment or for a period of six months thereafter, take up employment with any company that is engaging in or himself/ herself enter into any business that is identical or similar to, the business carried on by Randstad. The Employee further agrees that at any time during the subsistence of the Employment or for a period of six months subsequent thereto, the Employee shall not offer employment or consultancy or otherwise solicit the Employees of Randstad to work with him/her or any employer where he or she is employed.

It is not practical and possible to list all situations in which conflict of interest may arise, however, following examples of situations, which may constitute a conflict of interest, are provided for your perception regarding the nature and scope of the term a conflict of interest:

1. Engaging in any activity that interferes with your performance or responsibilities to Randstad
2. Accepting simultaneous employment with a Randstad supplier, customer, developer or competitor or taking part in any activity that enhances or supports a competitor's position
3. Conducting the business of Randstad with relative or with a business in which a relative is associated in any significant role
4. Accepting any offer, payment, promise to pay, or authorisation to pay any money, gift or anything of value from customers, vendors, consultants, etc. that is perceived as intended, directly or indirectly, to influence any business decision, any act or failure to act, any commitment of fraud, or opportunity for the commission of any fraud.
5. Competing, directly or indirectly, with Randstad for the purchase or sale of the property, products, services or other interest This Code of Conduct is part of the Corporate Governance of Randstad which extends equal opportunities to men and women at work, adhering to all legal compliances. Randstad's policy of transparency among employees are enabled through various HR practices including appraisals and performance evaluation, with adequate health and safety policies in place protecting the employee and the environment with a spirit of working together for the National interest.
6. You will be eligible for leave as per the client's company policy, during the period of your contract of employment.
7. You will be entitled to all other statutory benefits wherever applicable during the fixed period of contract.

Protection Of Confidential Information

All confidential information must be used for the purposes of Randstad. All Employees of Randstad must protect and respect the Intellectual property rights including the intellectual property rights of the clients of Randstad. Any violation of the intellectual property rights of any of the third parties in the capacity of a employee of Randstad shall be treated as illegal and shall be subject to legal action. The obligation to safeguard the proprietary and confidential information continues to exist even after leaving the employment of Randstad. Each of the Employees has liability to return all corporate confidential information in possession while leaving Randstad. They shall not be destroyed by any employee even while leaving Randstad, which shall amount to infringement of the Intellectual property rights of Randstad.

Registered Office :

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 Nungambakkam, Chennai 600 006.
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www.randstad.in

Protection And Use Of Randstad's Assets

All Employees are responsible for protecting and for appropriate use of the assets of Randstad. The Employees must safeguard the assets of Randstad against loss, damage, misuse or theft. Any violation of this aspect of the code will subject to the disciplinary action up to and including termination of the employment or business relationship. The assets of Randstad including vehicles, spares and supplies, equipments, stationery, funds, brand and logo of Randstad, hardware and software and all other electronic communication devices, must be utilized in legal, ethical and appropriate manner. Unauthorised usage of Randstad's assets to deal with any illegal transaction shall be subject to legal action.

Protection And Use of the Client's Assets

All Employees are responsible for protecting and for appropriate use of the assets of the client where the Employee is stationed. The Employees must safeguard the assets of the client against loss, damage, misuse or theft. The assets of the Client including vehicles, spares and supplies, equipments, stationery, funds, brand and logo of the Client, hardware & software and all other electronic communication devices, must be utilised in legal, ethical and appropriate manner. Further, the Employee shall refrain from any unauthorised use, access, disclosure, alteration and/ destruction of information systems including but not limited to CV database, CV database, client's JD/JS details, client's CTC policy and break-ups, and any other confidential information, written or oral, whether or not, specified explicitly by the Client.

Employee Developments

The Employee agrees to communicate to Randstad as promptly as practicable all Employee Developments he/she conceives or develops (either alone or jointly with others) at any time during his/her employment with Randstad and for a period of 1 [one year] thereafter for the purpose of determining Randstad's rights in such Employee Developments.

press releases

The Employee shall not put out any press or other media release or make any public announcement or statement relating in anyway to the business of the Client/Randstad, the activities of the Client/Randstad and for such other information without the prior written consent of the authorised personnel.

Disciplinary Actions

It is expected from all Employees covered under this Code of Conduct that they will adhere to the principles and rules laid down in this code. The appropriate disciplinary action will be taken against the delinquent Employee who is found to violate these principles and policies or any other policy of Randstad. The disciplinary action may include immediate termination of employment, appropriate legal action or severing of business relationship at Randstad's sole discretion. Randstad will recover any loss suffered by it due to violation of the provisions of this code by any delinquent in legal manner. All Employees are encouraged to report any suspected violation promptly.

(The Employee)

By

.....

Name

Tangeti Anusha

Title

Branch Relationship Associates--A

Witness

(Randstad India Ltd.)

By

.....

Name

Balakrishnan S

Title

Head - HRSSC

Witness

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Non-Disclosure Agreement

This Non-Disclosure Agreement is made and entered on this 12-10-2020 day of 2020 at VISAKHAPATNAM by Mr/Ms Tangeti Anusha Son/Daughter of Tangeti Appalarasayya aged about 21 years and residing at 16-450/6 Jaibheemnagar Arilova sector 5 visakhapatnam (urban) govt dairy form, Visakhapatnam, 530040 hereinafter referred to as employee.

To

Randstad India Ltd. a company incorporated under the Companies Act, 1956 and having its registered office at Old No.5&5A, No.9, Pycrofts Garden Road, Nungambakkam, Chennai - 600 006, Ph: 044-6622 7000

WHERE AS

Randstad India Ltd. is a subsidiary of Randstad Holding NV, Netherlands and includes its other subsidiaries like Randstad Executive Search Ltd, Minvesta Infotech Ltd in India and such other Foreign Subsidiaries across the globe. This NDA is intended to maintain the confidentiality of all such confidential information available to all the EMPLOYEES of the Group. Essentially this NDA applies to whichever Group of Company, the EMPLOYEE is employed with, irrespective of his/her employment in maintaining the confidentiality of the available confidential information.

In the above context, the Group Company which has employed the Employee shall hereinafter be construed as "Company", which expression shall include the group companies within the context and meaning of this NDA agreement to maintain the confidentiality by the Employee. This expression shall hold good for the purpose of this NDA only and not in any other context of interpretation.

WHERE AS

1. The Company has offered and the Employee has agreed to take up employment with the Company under the terms and conditions set out in the letter of Appointment the ("Employment Agreement").
2. In accordance with the terms of the Employment Letter, the Employee hereby executes this Non-Disclosure Agreement with regard to the confidential information and the competition obligations of the Employee.

NOW THE PARTIES AGREE AS FOLLOWS

For the purpose of this Agreement, the term "Confidential Information" shall mean and include any and all tangible expression of information including all written or oral disclosures made by the Company to the Employee, provided to the Employee by the Company or parent, subsidiary, group company or customer of the Company or otherwise received by the Employee in the course of his/her employment with the Company or any intellectual property belonging to the Company, and shall specifically include, without limitation, pricing, methods, processes, financial data, technical data, lists, products, trade secrets, know-how, photographs, plans, notes, renderings, journals, notebooks, computer programs, computer readable video, audio or sound files, and samples relating thereto as well as any confidential or proprietary information owned by any other person or entity and furnished by such person or entity pursuant to an undertaking to maintain the same in confidence.

The Employee agrees that he/she shall, at all times, during the term of his/her employment with the Company hold the Confidential Information in trust for the Company and shall not in any manner use, transfer, publish, disclose, or report the Confidential Information directly or indirectly, except to other Employees of the Company or to authorised third parties as may be necessary in the ordinary course of the duties of the Employee for the Company or otherwise as directed by the Company.

The Employee represents that his/her performance of the terms of this Agreement and his employment with the Company does not and will not breach any agreement to keep in confidence information previously acquired by him/her in confidence from any third-party. The Employee represents that he has not entered into, and agrees not to enter into, any agreement in conflict with this Agreement or which in any way prohibits his performance of or restricts his ability to perform his obligations under this Agreement. The Employee has not brought, and agrees he/she will not bring, with him/her to the Company for use in his/her employment with the Company any materials or documents of a former employer or any other person or entity for whom he/she has provided services (paid or unpaid) that are not generally available to the public unless he/she has obtained express written authorisation from the former employer or other person or entity for whom he/she has provided such services for their possession and use.

The Employee agrees that if his/her employment is terminated at any time during or at the end of the probationary period as provided in the Employment Letter, the provisions of this Agreement shall continue to remain binding on the Employee.

The Employee agrees that he/she shall not for a period of three years from the date of termination of the Employment Letter, directly or indirectly, disclose, transfer, or use any Confidential Information, except with the prior written consent of the Company or except, in accordance with the provisions of Clause 6 hereunder, when so required pursuant to a valid and subsisting order of a court or other judicial, quasi-judicial or government body.

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If the Employee is required, either during his/her employment or at any time within the three-year period specified in Clause 5 above, to disclose Confidential Information pursuant to a valid and subsisting order of a court or other judicial, quasi judicial or government body, the Employee shall, forthwith, upon receiving notice of the requirement of such disclosure, give adequate notice to the Company thereof so as to allow the Company a reasonable opportunity to limit such disclosure. In any event the Employee, in making such disclosure shall only disclose such information as maybe absolutely necessary and only to the extent expressly required by the court or other judicial, quasi judicial or government body.

The absence of any marking or statement that a particular item of information is Confidential Information shall not affect its status as Confidential Information. The Employee shall bear the burden of proving that, that information is not Confidential Information.

All notes, proposals, documents, data, floppy disc(s), zip drives, tapes, reference items, sketches, drawings, memoranda, records, and other materials and media in any way containing any Confidential Information or related to the Confidential Information or otherwise to the Company's business shall belong exclusively to the Company. The Employee shall make copies of such material only if absolutely necessary in the course of the Employee's employment with the Company or otherwise for the benefit of the Company. The Employee hereby undertakes to return to the Company all copies of such materials in the Employee's possession or under the Employee's control at the request of the Company or, in the absence of such a request, upon the expiry of the terms of this Agreement.

The Employee represents and warrants that the performance by him/her of all of the terms of this Agreement and any services to be rendered by him/her as an Employee of the Company do not and will not breach any fiduciary or other duty, covenant, or agreement relating to any proprietary information, knowledge of data acquired by the Employee in confidence, trust, or otherwise, prior to the Employee's employment by the Company to which the Employee is a party or by the terms of which the Employee may be bound. The Employee covenants that he/she shall not, during his/her employment with the Company do any act or deed which conflicts with the provisions of any prior contract or agreement. The Employee further

covenants and agrees not to enter into any agreement or understanding, either written or oral, in conflict with the provisions of this Agreement. The Employee shall promptly disclose to the Company and assign in favour of the Company in such form and manner as the Company may reasonably require all

1. inventions (whether patentable or not, and whether or not patent protection has been applied for or granted), improvements, developments, discoveries, proprietary information, trade marks, trade names, logos, art work, slogans, know-how, processes, source code, application development, designs (whether or not registrable and whether or not design rights subsist in them), utility models, works in which copyright may subsist (including computer software and preparatory and design materials therefore), and all other intellectual property throughout the world, in and for all languages, including but not limited to computer and human languages whether now existing or subsequently developed by the Employee ("Employee Developments") and
2. such information and data pertaining to the business, operations, personnel, activities, financial affairs, and other information relating to the Company and its customers, suppliers, Employees and other persons having business dealings with the Company as maybe reasonably required for the Company to operate its business ("Proprietary Information"). It is understood that the Employee Developments and the Proprietary Information is proprietary in nature and shall be for the exclusive use and benefit of the Company, shall be and remain the property of the Company both during the term of employment with the Company and thereafter and shall be held in trust by the Employee for the sole right and benefit of the Company. If so requested by the Company, the Employee shall execute and deliver to the Company any instrument as the Company may reasonably request to effectuate the assignment of any such Employee Developments or Proprietary Information to the Company or to otherwise evidence, establish, maintain or protect the Company's right, title and interest thereto. Without limiting the generality of the foregoing, the Employee hereby releases and waives and assigns to the Company any and all claims and rights which he/she has against the Company in respect of the Employee Developments, including without limitations, technology, know-how, licences or other proprietary rights or processes of the Company.

The Employee agrees to communicate to the Company as promptly as practicable all Employee Developments he/she conceives or develops (either alone or jointly with others) at any time during his/her employment with the Company and for a period of [one year] thereafter for the purpose of determining the Company's rights in such Employee Developments. During the term of his/her employment and thereafter, the Employee will assist the Company and/or its nominees or assigns (without charge but at no expense to Employee) in every lawful way to obtain, maintain and enforce any and all intellectual property rights and protections relating to all Employee Developments, including by executing relevant documents. Employee hereby irrevocably designates and appoints the Company and its duly authorised officers and agents as his/her agent and attorney in fact to execute and file any and all applications and other necessary documents and to do all other lawfully permitted acts to further the prosecution, issuance or enforcement of patents, copyrights, trade secrets and similar protections related to such Employee Developments with the same legal force and effect as if the Employee had executed them himself/herself.

The Employee agrees that he/she shall devote his/her full attention to the activities of the Company and shall not, either during the term of the Employment Letter or for a period of six months thereafter, take up employment with any company that is engaging in or himself/ herself enter into any business that is identical or similar to, the business carried on by the Company. The Employee further agrees that at any time during the subsistence of the Employment Letter or for a period of six months subsequent thereto the Employee shall not offer employment or consultancy or otherwise solicit the Employees of the Company to work with the Employee or any employer of the Employee.

The breach alleged or otherwise, by the Company of any obligation arising or in any manner owed by the Company to the Employee shall not affect the validity or enforceability of the Employee's covenants/obligations set forth in this Agreement.

The Employee understands that the Company shall suffer irreparable harm and injury in the event the Employee breaches any of its covenants/obligations under this Agreement and that money damages shall be inadequate to compensate the Company for such breach. Accordingly, in the event of any breach or threatened breach by the Employee of any of the provisions of this Agreement, the Company, shall in addition to and not in limitation of any other rights, remedies or damages available to the Company at law or in equity, be entitled to a temporary restraining order, preliminary injunction and permanent injunction in order to prevent or to restrain any such breach by the Employee, or by and/or all persons directly or indirectly acting for, on behalf of, or with, the Employee.

Notwithstanding anything contained in this Agreement, the obligations of the Employee and the rights of the Company arising hereunder shall be deemed to have commenced upon the date of the execution of the Employment Letter regardless of the actual date of execution of this Agreement and shall continue to remain in full force and effect and continue to be binding upon the parties until the expiry of three years from the date of termination of the Employment Letter unless the parties mutually agree to extend such confidentiality period

If any term or provision of this Agreement shall be hereafter declared by a final adjudication of any tribunal or court of competent jurisdiction to be illegal, such adjudication shall not alter the validity or enforceability of any other term or provision unless the terms and provisions so declared are expressly defined as a conditions precedent or as of the essence of this Agreement, or comprising an integral part of, or inseparable from the remainder of this Agreement.

IN WITNESS WHEREOF these presents have been executed by the parties hereto on the day and year first herein above written.

(The Employee)

By

.....

Name

Tangeti Anusha

Title

Branch Relationship Associates--A

Witness

(Randstad India Ltd.)

By

.....

Name

Balakrishnan S

Title

Head - HRSSC

Witness

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Self-Declaration & Undertaking form

Name: Tangeti Anusha
Employee ID: 2171100
Designation: Branch Relationship Associates--A
Service Function / Vertical :
Centre / Location : VISAKHAPATNAM

Sub: Acceptance of Established policies and affiliated risks

I hereby Confirm that I have read through the Randstad and applicable client policies & procedures. I understand its implication to the fullest and hereby confirm to the fact that i would be held personally responsible for actions done, in contravention to established policies and procedure.

Signed

Date